



SCHEDULE AT A GLANCE

TUESDAY, OCTOBER 18, 2011 (ACHRO 101 and Pre-Conference)

12:00—6:00 PM	ACHRO 101 Registration and Early Bird Registration
1:00 PM—3:00 PM	Panel—ACHRO 101—Taking the “Para ” out of “Para-Professional ”: Transitioning into Management
3:00 PM—5:00 PM	Wage and Hour Law 103: The madness Continues

WEDNESDAY, OCTOBER 19, 2011 (Day 1)

7:30 AM—8:30 AM	Breakfast and Registration
8:30 AM—9:30 AM	Keynote Speaker—Kathy Espinoza-Building Relationships in Today ’ s Multi-Generational Workforce
9:45 AM—11:45 AM	Continuing the Diversity Dialogue
12:00—1:30 PM 12:45PM-1:30 PM	Lunch Bob Schoenherr—Alternative Strategies for Future Health Care Costs
1:45 PM—3:00 PM	Workshop 1—15 Common Mistakes your HR Dept. can Avoid with Community College Employees Workshop 2—You are the Most Important Part of Your Health & Safety Prog. Workshop 3—Investigations 101: An introduction to the EVIDENCE-based Model for Conducting Internal Investigations
3:15 PM—4:30 PM	Workshop 1—Essentials for a Successful Compensation Study Workshop 2—Ethics for HR Professionals Workshop 3—Workplace Disability Management 101
5:00 PM—??? PM	Scenic Tram Ride, Cocktails, and Dinner

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SCHEDULE AT A GLANCE (continued)



THURSDAY, OCTOBER 20, 2011 (Day 2)

7:30 AM—8:30 AM	Breakfast
8:30 AM—10:30 AM	Education Code Review & Recent Court Cases
10:45 AM—12:00	Workshop 1—Regaining Management Rights in Collective Bargaining Workshop 2—Making Lemonade Workshop 3—Building and Maintaining Trust in the Workplace-Part 1
12:15—1:45 PM	Lunch and Entertainment ACHRO/EEO General Membership Meeting
2:00 PM—3:15 PM	Workshop 1—A Fair Labor Standards Act Update Workshop 2—Advanced FEHA/ADA Compliance Seminar Workshop 3—Identifying and Closing the Gap
3:30 PM—4:45 PM	Workshop 1—Investigations 201: Compromising Positions Workshop 2—Walk a Mile in My Moccasins Workshop 3—The Mad, Mad World of Community Colleges
5:30 PM—6:30 PM	Sponsorship Recognition Reception

FRIDAY, OCTOBER 21, 2011 (Day 3)

7:30 AM—8:30 AM	Breakfast
8:30 AM—9:45 AM	Workshop 1—Social Networking or Not Working Workshop 2—Conducting Effective Employee Evaluations Workshop 3—Building and Maintaining Trust in the Workplace-Part 2
9:50 AM—11:50 AM	Town Hall