DRAFT PROGRAM

ACHRO/EEO 2017 FALL INSTITUTE

Tuesday, October 17, 2017 (Pre-conference)

12:00-6:00 PM	Early Bird Registration
1:00 PM-2:30 PM	Workshop 1—FEHA/ADA Compliance (Shaw)
	Workshop 2—Leaves, Leaves (AALRR)
2:30 PM-2:45 PM	Break
2:45 PM-5:00 PM	Workshop 1—FEHA/ADA Compliance (Shaw) (Continue)
	Workshop 2—Leaves, Leaves, Leaves (AALRR) (Continue)
Wednesday, October 18, 2017	
7:30 AM-8:30 AM	Breakfast and Registration
8:30 AM-10:30 AM	Managing Free Speech on Campus: Is Your College Ready? (AALRR)
10:30 AM-10:45 AM	Break
10:45 AM-12 Noon	Workshop 1— Inclusive Student Body to Inclusive Faculty Base: Structuring Effective Faculty Internship Programs and Strengthening Faculty Pipelines that Allow us to Say It, See It, and Actually Be It. (Coast CCD)
	Workshop 2—The City of San Jose Public Records Act Case (Lozano Smith)
	Workshop 3—Communicating with Difficult People (AALRR)
12:15 PM—1:45 PM	Lunch
	ACHRO/EEO General Membership Meeting
	State Chancellor's Office—Strengthening Student Success Through the Guided Pathways Framework
2:00 PM-3:15 PM	Workshop 1—Politics In the Workplace and Bargaining Table (Erickson)
	Workshop 2—Weed in the Workplace (ASCIP)
	Workshop 3—Emerging Negotiation & Retirement Tools (PARS)
3:15 PM-3:30 PM	Break
3:30 PM—4:45 PM	Workshop 1—What's Next for American Health Care Reform & Legislation (American Fidelity)
	Workshop 2—Investigations & When Gender Identity is Part of the Scope (T9 Mastered, Inc)
	Workshop 3—Drug/Alcohol Use by Employees (Sierra CCD)

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Thursday, October 19, 2017

7:30 AM-8:30 AM	Breakfast & Registration
8:30 AM-10:30 AM	Mock Trial – How to Litigate an Employment Case (LCW)
10:45 AM-12:00 Noon	Workshop 1—Leverage the Professional Learning Network for Professional Development, Compliance Training, and more! (Professional Learning Network)
	Workshop 2—Words Hurt: Turning Conflict in the Workplace into Teachable Moments (Coast CCD)
	Workshop 3— Understanding POBRA (Titan)
12:15 PM-2:00 PM	Lunch, Sponsorship Recognition and HR Leadership Academy Graduation
	Townhall Meeting (LCW)
2:00 PM-3:15 PM	Workshop 1—The Benefits of Diversity and the Effects (San Mateo CCD)
	Workshop 2—Brown Act: Recent Changes in Executive Contracts and Compensation (LCW)
	Workshop 3And the next HR Administrator (Chabot-Las Positas CCD)
3:15 PM-3:30 PM	Break
3:30 PM-4:45 PM	Workshop 1—Effective Management—When to Bring in a Consultant or Legal Professional (Erickson)
	Workshop 2—Speak Up/Eliminate Conflict Avoidance (VitalSmarts)
	Workshop 3— Title IX Compliance—It's Not Going Away (Lozano Smith)
6:00 PM-10 PM	Happy Hour/Dinner/Entertainment (Hosted by Sponsors)—Jazz Kitchen, Downtown Disney
Friday, October 20, 201	17
7:30 AM-8:30 AM	Breakfast
8:30 AM-9:15 AM	Strategies to Reduce Health & Welfare Spending (Keenan)
9:15 AM-9:30 AM	Break
9:30 AM-10:45 AM	Workshop 1—How to Meet the Ever-Changing Compliance Regulations (Cetera Advisors)
	Workshop 2—Helping Hiring Managers & Selection Committees Reach the Next Level (NeoGov)