

SCHEDULE AT A GLANCE

TUESDAY, OCTOBER 17, 2017 (Pre-Conference)

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| 12:00—6:00 PM | Early Bird Registration |
| 1:00 PM—5:00 PM | <u>Workshop 1</u> —FEHA/ADA Compliance: Strategies to Combat Leave Misuse, Abuse, and Excessive Use (Rachel Shaw, Shaw HR Consulting, Inc.) |
| 1:00 PM—5:00 PM | <u>Workshop 2</u> —Leaves, Leaves, Leaves 3 Part Series (Tina Kannarr, Jacquelyn Takeda, Aaron O 'Donnel, all from AALRR) |

WEDNESDAY, OCTOBER 18, 2017 (Day 1)

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| 7:30 AM—8:30 AM | Breakfast and Registration |
| 8:30 AM—10:30 AM | Managing Free Speech on Campus, Is your college ready (Sharon Ormond, AALRR; Aaron O 'Donnell, AALRR; Dr. Cindy Vyskocil, Coast CCD; Dr. Debra Fitzsimons, So. Orange CCCD) |
| 10:45 AM—12:00 noon | <p><u>Workshop 1</u>—From Inclusive Student Body to Inclusive Faculty Base: Structuring Effective Faculty Internship Prog. and Strengthening Faculty Pipelines that Allow us to Say It, See It, and Actually Be It (Sacha Moore, Coast CCD; Dr. Cindy Vyskocil, Coast CCD; Kat Olvey, Golden West College)</p> <p><u>Workshop 2</u>—The City of San Jose Public Records Act Case (Steve Ngo, Lozano Smith Attorneys at Law)</p> <p><u>Workshop 3</u>—Communicating with Difficult People and Influencing Change (Barbara Ginsberg, AALRR)</p> |
| 12:00—1:45 PM | <p>Lunch</p> <p>ACHRO/EEO General Membership Meeting</p> <p>Strengthening Student Success through the Guided Pathways Framework (Laura Hope, Executive Vice Chancellor, CCC Chancellor 's Office)</p> |
| 2:00 PM—3:15 PM | <p><u>Workshop 1</u>—Politics in the Workplace and at the Bargaining Table (Rex Randall Erickson, Erickson Law Firm A.P.C.and Dr. Cindy Vyskocil, Coast CCD)</p> <p><u>Workshop 2</u>—Weed in the Workplace (Kristine Kwong, ASCIP-Musick, Peeler)</p> <p><u>Workshop 3</u>—Emerging Negotiation & Retirement Tools for Community Colleges during Challenging Times (Eric O 'Leary, PARS; Dr. Alberto J. Roman, Los Angeles CCD; Debbie Fry, School Services of Calif)</p> |
| 3:30 PM—5:00 PM | <p><u>Workshop 1</u>—What 's Next for American Health Care Reform Legislation? (Jessica Frier, American Fidelity; Shairon Zingsheim, Vy Anderson both from Ohlone College)</p> <p><u>Workshop 2</u>—Investigations: When Gender Identity is Part of the Scope (Deborah Maddux, T9 Mastered, Inc. and Van Dermyden Maddux Law Corp; Nora Rohman, Public Interest Investigations, Inc.)</p> <p><u>Workshop 3</u>—Drug/Alcohol Use by Employees? (Michelle Cannon, Lozano Smith Attorneys at Law; Ryan Davis, Sierra Joint CCD)</p> |

SCHEDULE AT A GLANCE (continued)

THURSDAY, OCTOBER 19, 2017 (Day 2)

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| 7:30 AM—8:30 AM | Breakfast & Registration |
| 8:30 AM—10:30 AM | Mock Trial (Eileen O ' Hare-Anderson, Laura Schulkind, Melanie Chaney, all from LCW) |
| 10:45 AM—12:00 noon | <p><u>Workshop 1</u>—Professional Learning Network: Sharing Promising Practices to Improve Systemwide Success (Kevin Wutke; Beth Kay, both from Success Center for Calif. Community Colleges)</p> <p><u>Workshop 2</u>—Words Hurt (Dr. Cindy Vyskocil and Crystal Crane, both from Coast CCD)</p> <p><u>Workshop 3</u>—Understanding POBRA (Edward Saucerman and Shawn Hare, both from The Titan Group)</p> |
| 12:15 AM—2:00 PM | <p>Lunch</p> <p>Town Hall—Legal Eagles (Laura Schulkind, Eileen O ' Hare-Anderson, Pilar Morin, all from LCW)</p> |
| 2:00 PM—3:15 PM | <p><u>Workshop 1</u>—The Benefits of Diversity and the Effects of Unconscious Bias on the Hiring Process (Eugene Whitlock, San Mateo CCCD)</p> <p><u>Workshop 2</u>—Brown Act: Recent Changes in Executive Contracts and Compensation (Eileen O ' Hare-Anderson, LCW)</p> <p><u>Workshop 3</u>—And the Next HR Administrator Is.... (Wyman Fong, David Betts, Jennifer Druley, all from Chabot-Las Positas CCD)</p> |
| 3:30 PM—4:45 PM | <p><u>Workshop 1</u>—Effective Management: When to Bring in a Consultant or Legal Professional (Rex Randall Erickson, Erickson Law Firm A.P.C.)</p> <p><u>Workshop 2</u>—Speak Up! Eliminate Conflict Avoidance (Kelly Andrews, VitalSmarts)</p> <p><u>Workshop 3</u>—Title IX Compliance: It 's Not Going Away (Even if Existing Guidance Does) (Stephanie White, Michelle Cannon, both from Lozano Smith Attorneys at Law)</p> |
| 6:00 PM—10:00 PM | Dinner/Entertainment |

FRIDAY, OCTOBER 20, 2017 (Day 3)

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| 7:30 AM—8:30 AM | Breakfast and Raffle |
| 8:30 AM— 9:15 AM | Strategies to Reduce Health & Welfare Spending (John Scatterday, Keenan and Associates) |
| 9:30 AM—10:45 AM | <p><u>Workshop 1</u>—How to Meet the Ever Changing Compliance Regulations (William L. Krebs, Cetera Advisor Networks)</p> <p><u>Workshop 2</u>—Helping Hiring Managers and Selection Committees Reach the Next Level (Emily Siefing and Laurence Hall, both from NEOGOV)</p> |
| 12:00—2:30 PM | Training Committee Meeting and Lunch |