

ACHRO/EEO SCHEDULE AT A GLANCE
October 18-21, 2016, Sacramento, CA

TUESDAY, OCTOBER 18, 2016 (Pre-Conference)	
10:00 AM - 5:00 PM	HR Leadership Academy
12:00 - 6:00 PM	Early Bird Registration
1:00 PM - 5:00 PM	Advanced Negotiations for the New Union Tactics - Loya, Ali and Huff
WEDNESDAY, OCTOBER 19, 2016 (Day 1)	
7:30 AM - 8:30 AM	Breakfast and Registration
8:30 AM - 10:00 AM Session 1	Keynote Speaker -
10:30 AM - 12:00 PM Session 2	THE NEW FRISK - Alan Rasmussen and Mike Crass, AALRR
12:00 - 1:30 PM	Lunch Graduation for the HR Leadership Academy
1:45 PM - 3:15 PM Session 3	<u>Topic 1 - Intermittent Leave Management - Rachel Shaw, Shaw Consulting</u> <u>Topic 2 - Best Practices in Hiring Employees, Stephanie White and Marisa Lincoln, Lozano Smith</u> <u>Topic 3 - Understanding and Navigating Employee Leave - Rex Randall Erickson, Erickson Lawfirm APC</u>
3:30 PM - 5:00 PM Session 4	<u>Topic 1 - So you think that you want to be a CHRO - Cindy Vyskocil, Coast Comm College and Barbara Ginzberg, AALRR</u> <u>Topic 2 - Investigations: Effective, EEO/Student Complaints - The Titan Group and Dio Shipp</u> <u>Topic 3 - Using the New Professional Learning Network to Advance Professional Development Learning p Michelle Dubreuil - TTIP</u>
6:00 PM - 10:00 PM	Dinner/Entertainment
THURSDAY, OCTOBER 20, 2016 (Day 2)	
7:30 AM - 8:30 AM	Breakfast
8:30 AM - 10:00 AM Session 1	Dealing with Injured and Difficult Employees - Bill Poland and Colleen Bjerknes, Keenan and Associates
10:30 AM - 12:00 PM Session 2	<u>Topic 1 - Introduction to Collective Bargaining - Marisa Lincoln and Stephanie White, Lozano Smith</u> <u>Topic 2 - Drug and Alcohol Investigations - Intoxication and Incapacitation - What a Title IX Investigator needs to know - Keith Rohman and Eve Fichtner, T9 Mastered, Inc.</u> <u>Topic 3 - Affordable Care Act - Heather De Blanc, LCW</u>
12:00 - 1:30 PM	Lunch - Chancellor's Office on EEO Best Practices - Jake Knapp, Peter Khang, Irma Ramos, Sherri Wright, Sylvia Macias
1:45 PM - 3:15 PM Session 3	<u>Topic 1 - FSLA Overtime Rule - ASCIP</u> <u>Topic 2 - Pension reform and tools to keep costs low in benefits - PARS, CCLC, and ACCCA</u> <u>Topic 3 - Title IX - How to guide for being compliant - AALRR</u>
3:30 PM - 5:00 PM Session 4	<u>Topic 1 - Introduction to the ACHRO HR Leadership Academy - David Bugay, Laura Cyphers Benson,</u> <u>Topic 2 - High Stakes Litigation: Best Practices for Preparing a Case for Hearing - AALRR</u> <u>Topic 3-</u>

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FRIDAY, OCTOBER 21, 2016 (Day 3)		
7:30 AM - 8:30 AM		Breakfast
9:00 AM - 10:30 AM	Session 1	Alumni Session and Reunion for all HR Leadership Academy Graduates
9:00 AM - 10:30 am	Session 2	Title IX Step and Compliance - Laura Shulkind, LCW and Lisa Winter, Santa Monica College
9:00 AM - 10:30 AM	Session 3	Discipline Investigations-How to serve as a Skelly Officer - Rex Randall Erickson, Erickson Lawfirm APC
10:45 PM - 12 Noon	General Sessio	Legal Eagles - Town Hall with LCW
12:00 to 2:30 PM		Training Committee Meeting and Lunch