



ACHRO/EEO TRAINING COMMITTEE

Albarran, Charo, Napa Valley College
Ali, Abe, Mt. San Antonio College
Bainlardi, Allison, Los Angeles CCD
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Bugay, PhD, David P., So. Orange CCCD
Burris, David, Feather River College
Carlson, Connie, College of the Redwoods
Cataraha, Ron, ACHRO/EEO Consultant
Cortez, Ruth, ACHRO/EEO Assistant
Cyphers Benson, Laura, Shasta College
Druley, Jennifer, Ohlone CCD
Fiaro, Diane, College of the Canyons
Fong, Wyman, Chabot-Las Positas CCD
Metcalf, Venesse, Retired
Richardson, Mellonie, Los Rios CCD
Whitfield, Jacques, Yuba CCD
Wiegman, Susan, College of the Redwoods

Resources:

Susan Bray, ACCCA
Tim Keenan, Keenan & Associates
Warren Kinsler, AALRR
Paul Loya, AALRR
Aaron O'Donnell, AALRR
Sharen Stanek-Lowe, Keenan & Associates

DAY 1, Wednesday, October 19, 2016, (continued)

3:30 PM—5:00 PM - Session 4

- **“So You Think You Want to be a CHRO” (Regency E)** Barbara Ginsberg, Partner/ Attorney-at-Law, Atkinson, Andelson, Loya, Ruud & Romo and Cindy Vyskocil, Vice Chancellor, Human Resources, Coast CCD. We are back and in game show format! Test your knowledge and explore a wide variety of topics that keep every CHRO up at night! From hiring practices to accommodation, discipline, team building, leaves of absence, coaching, technology, privacy rights, investigation, and anything else we think you need to know! See if you can discern the best answer in each scenario. Learn tips and ticks, best practices, and maybe even win a prize here and there!
- **“Investigations: Effective, EEO/Student Complaints” (Regency F)** Edward Saucerman, President, the Titan Group, and Dio Ship, Associate Vice Chancellor, Contra Costa CCD. Come see how the pros do it. Learn how to dissect complaints, formulate allocations and scope, setting up interviews and which order, documenting and recording, interview techniques, and compiling your report.
- **“Using the New Professional Learning Network to Advance Professional Development Learning” (Regency D)** Michelle DuBreuil, PMP, Project Manager and Michelle Pilati, PhD, Managing Editor/Training and Outreach Coordinator, both from Professional Learning Network. The Professional Learning Network is a project of the Chancellor’s Office-led Institutional Effectiveness Partnership Initiative. This session will demonstrate how the Professional Learning Network can facilitate sharing of valuable education resources. This portal contains success stories shared by faculty, staff, and other experts from the education sector. Resources include lesson plans, rubrics, methodologies, presentations; as well as footage of conferences, best practices related to enhancing student success and outcomes. All Professional Learning Network resources are curated by subject matter experts within the CCC system, ensuring that content is both high quality and relevant. By sharing what works, faculty and staff from other institutions can build on this wealth of knowledge and lessons learned for application within their own campuses.

5:30 PM—6:30 PM - Happy Hour - *The Vine Café—Hyatt Regency*

DAY 2, Thursday, October 20, 2016