**Tuesday, October 9, 2018—Pre-Conference**

**12:00-6:00 pm—**Early Bird Registration

**1:00-5:00 pm**—Negotiations Cohort (Lozano Smith)—This intense 3-4 hour workshop provides an opportunity to hone negotiations skills and develop best practices and strategies for successful negotiations.

**Wednesday, October 10, 2018**

**7:30-8:30 am**—Breakfast and Registration

**8:30-9:00 am**—Workshop--How to Support Pregnant and Breast Feeding Students and Staff…Policy, Practice, and Protocols: Is Your District Prepared? (Erickson/Vyskocil) **[Equity, Inclusion, EEO]**

**9:00-10:30 am**—Workshop--Best Practices for Conducting Workplace Investigations (Erickson/Vyskocil)

**10:45-12 noon**

 Workshop 1—The Benefit of Diversity and the effects of Unconscious Bias on the Hiring Process (Eugene Whitlock) **[Equity, Inclusion, EEO]**

 Workshop 2—Navigating the Minefield: How to Avoid Traps in Preparing Employment Agreements for Active and Retired Administrators (AALRR)

 Workshop 3—The Future of American Health Care (American Fidelity)

**12:00-1:45 pm**—Lunch and ACHRO/EEO General Membership Meeting

 Workshop--When Complaints Go Viral: How Do You Effectively Respond While Protecting Students and Staff (AALRR)

**2:00-3:15 pm**

 Workshop 1—Come Sail Away With Us: Supporting Actively Inclusive Leaders and Spaces Across Your College Community (Crane/Moore) **[Equity, Inclusion, EEO]**

 Workshop 2—Managing the Use of Part-Time and Temporary Employees (Erickson/Whitfield)

 Workshop 3—Bargaining Part-Time and Temporary Faculty Reemployment Rights (LCW)

**3:30-4:45 pm**

 Workshop 1—How to Write it Right: An Advanced Course on Discipline and Performance Documentation (LCW)

 Workshop 2—Advanced Negotiation Roundtable (Erickson/Vyskocil)

 Workshop 3—Guided Pathway and HR: Where Does HR Fit on the Path (Hoyt/Fiero)

**Thursday, October 11, 2018**

**7:30-8:30 am**—Breakfast and Registration

**8:30-10:30 am**—Mock Trial (Eileen O’Hare-Anderson and a CCD participant to be determined)

**10:45-12 noon**

 Workshop 1—Don’t Be the Next Headline Responding Effectively to Allegations of Sexual Harassment and Sexual Violence in the MeTooEra (AALRR) **[Equity, Inclusion, EEO]**

 Workshop 2—Ban the Box: Hiring and Employing Staff and Student Workers with Criminal Records (LeForester/Mukamal/Fiero/Vyskocil)

 Workshop 3—Trauma-Informed Interviewing: Using Brain Science to Conduct Better Interviews (Ingram/Watkins)

**12:15-2:00 pm**—Lunch

 Town Hall—(LCW)

**2:00-3:15 pm**

 Workshop 1—How to Serve as a Skelly Officer (Erickson/Vyskocil)

 Workshop 2—C’mon, Be Reasonable (Emerging Disability Issues and Unreasonable Requests Under the ADA/FEHA (Lozano Smith) **[Equity, Inclusion, EEO]**

 Workshop 3—How to Hire Great Employees Without Asking Any Forbidden Questions (AALRR)

**3:30-4:45 pm**

 Workshop 1—Just Listen to Me! (Effective Communication When Dealing With Difficult People and Difficult Issues (Lozano Smith)

 Workshop 2—The Absent Workforce: Practical Solutions to Combat Misuse, Abuse and Excessive Use of Leave (Shaw)

 Workshop 3—Building Employee Communities: Retaining Diverse Employees via Employee Affinity Groups (Richardson/Springer) **[Equity, Inclusion, EEO]**

**Friday, October 12, 2018**

**7:30-8:30 am**—Breakfast and Raffle

**8:30-9:45 am**—CalSTRS/CalPERS

**10:00-11:15 am**

 Workshop 1—The Professional Learning Network 3.0: Merging Local and Systemwide Professional Development Through Cornerstone (Tena/Falcone/Chatwood)

 Workshop 2—Compliance is Not the End: Driving to Equal Opportunity with Data Analysis (Montgomery) **[Equity, Inclusion, EEO]**

**12:00-2:30 pm**—Training Committee Meeting