

**HR Leadership Academy Program Schedule**

*Session 1*

*Wednesday, July 18, 2018*

*Embassy Suites, Sacramento*

10:00am **Registration**

# Coffee & Conversation

11:00am **Introduction to Program**

***Gene Huff****, Executive Vice Chancellor of Administration, Contra Costa CCD;* ***Abe Ali,*** *Vice President of Human Resources, Mt. San Antonio College*

12:00pm **Lunch**

1:00pm **Communicating for Success**

***Gregory Smith,*** *Associate Vice President of Human Resources, Shasta Tehama Trinity Joint CCD*

3:00pm **Networking/Technology Break**

3:15pm **Unconscious Bias**

***Eugene Whitlock*,** *Vice Chancellor HR and General Counsel, San Mateo CCD*

5:15 pm **Program Adjourns**

6:00 pm **Dinner at Rio City Cafe**

***Sponsored by: AALRR***



**HR Leadership Academy Program Schedule**

*Session 1*

*Thursday, July 19, 2018*

*Embassy Suites, Sacramento*

8:00am **Coffee & Conversation***(Please enjoy breakfast provided by the hotel prior to arrival)*

8:30am **Leadership**

***Dr. Cindy Vyskocil****, Vice Chancellor Human Resources, South Orange County CCD*

10:30pm **Networking/Technology Break**

10:45am **Leadership (continued)**

12:30pm **Lunch**

1:30pm **Investigations  
*Aaron O’Donnell****, Esq., Partner, Atkinson, Andelson,Loya, Ruud & Romo;* ***Eric Ramones****, Associate Vice President of Human Resources and Labor Relations, Gavilan College*

2:30pm **Networking/Technology Break**

2:45pm **Investigations (continued)**

5:00pm **Program Adjourns for the Day**

*Enjoy an evening on your own in Sacramento*



**HR Leadership Academy Program Schedule**

*Session 1*

*Friday, July 20, 2018*

*Embassy Suites, Sacramento*

8:00am **Coffee & Conversation**

*(Please enjoy breakfast provided by the hotel prior to arrival)*

8:30am **Discipline/Evaluation  
*Sharon Ormond****, Esq., Partner, Atkinson, Andelson, Loya, Ruud, & Romo;* ***Dorene Novotny,*** *Vice Chancellor of Human Resources, Foothill DeAnza CCD*

10:30pm **Networking/Technology Break**

10:45am **Discipline/Evaluation (continued)**

12:00pm **Lunch**

1:00pm **Discipline/Evaluation (continued)**

2:30pm **Program Adjourns**



**HR Leadership Academy Program Schedule**

*Session 2*

*Wednesday, August 22, 2018*

*Law Offices of Atkinson, Andelson, Loya, Ruud & Romo*

*Cerritos, California*

9:00am **Registration**

**Coffee & Conversation**

9:30am **Practical Law for CHROs**

***Aaron O’Donnell,*** *Esq., Partner, Andelson, Loya, Ruud, & Romo;* ***Sharon Ormond****, Esq., Partner, Atkinson, Andelson, Loya, Ruud & Romo;* ***Warren Kinsler,*** *Esq., Partner, Atkinson, Andelson, Loya, Ruud & Romo;* ***Rose DelGaudio****, Vice President, Long Beach City College (Retired);* ***Diane Fiero****, Vice President Human Resources, Santa Clarita CCD*

10:30pm **Networking/Technology Break**

10:45am **Practical Law for CHROs (continued)**

12:00pm **Lunch**

1:00pm **Practical Law for CHROs (continued)**

2:30pm **Networking/Technology Break**

2:45pm **Classification and Compensation**

***Abe Ali,*** *Vice President of Human Resources, Mt. San Antonio College;* ***Clint Dougherty****, Vice President of Human resources, Imperial Valley College*

5:00pm**Program Adjourns for the Day**

*Enjoy an evening on your own in Cerritos*



**HR Leadership Academy Program Schedule**

*Session 2*

*Thursday, August 23, 2018*

*Law Offices of Atkinson, Andelson, Loya, Ruud & Romo*

*Cerritos, California*

8:00am **Coffee & Conversation**

***(Light Continental Breakfast Provided)***

8:30am **Collective Bargaining**

***Paul Loya,*** *Esq.,Partner, Atkinson, Andelson, Loya, Ruud & Romo;* ***Tina Kannarr,*** *Esq****.*** *Senior Counsel at Atkinson, Andelson, Loya, Ruud & Romo;* ***Abe Ali****, Vice President Human Resources, Mt. San Antonio CCD;* ***Gene Huff****, Executive Vice Chancellor Administrative Services, Contra Costa CCD*

10:00am **Networking/Technology Break**

10:15am **Collective Bargaining (continued)**

12:00pm **Lunch - Sheraton**

1:00pm **Collective Bargaining (continued)**

3:30pm **Networking/Technology Break**

3:45pm **Collective Bargaining (continued)**

5:00 pm **Program Adjourns for the day**

5:45 pm **Meet in Sheraton Lobby for Bus to**

**Dinner at Spaghettini’s** in Seal Beach sponsored by *Atkinson, Andelson, Loya, Ruud & Romo*



**HR Leadership Academy Program Schedule**

*Session 2*

*Friday, August 24, 2018*

*Law Offices of Atkinson, Andelson, Loya, Ruud &Romo*

*Cerritos, California*

8:30am **Coffee & Conversation**

***(Light Continental Breakfast Provided)***

9:00am **Collective Bargaining**

***Paul Loya,*** *Esq., Partner, Atkinson, Andelson, Loya, Ruud, & Romo;* ***Tina Kanaar,*** *Esq., Partner, Atkinson, Andelson, Loya, Ruud & Romo;* ***Abe Ali****, Vice Chancellor Human Resources, Mt. San Antonio College;* ***Gene Huff****, Executive Vice Chancellor Administrative Services, Contra Costa CCD*

10:30pm **Networking/Technology Break**

10:45am **Collective Bargaining (continued)**

12:00pm **Lunch**

1:00pm **Collective Bargaining (continued)**

3:00pm **Program Adjourns**



**HR Leadership Academy Program Schedule**

*Session 3*

*Monday, October 8, 2018*

*Association of Chief Human Resource Officers/EEO Fall Institute*

*Hyatt Regency, Sacramento*

12:00pm **Lunch and Announcements**

1:30pm **Job Coaching**

***Dr. Brian King,*** *Chancellor, Los Rios Community College District****; Brad Davis,*** *President, West Valley College****; Diane Fiero****, Vice President Human Resources, Santa Clarita Community College District;* ***Cindy Vyskocil****, Vice Chancellor of Human Resources, South Orange County Community College District*

3:30pm **Networking/Technology Break**

3:45pm  **Health Benefits and Retirement**

***Cecilia “Cecy” Garcia ,*** *Chief Human Resource Officer, Palo Verde CCD;* ***Jeffrey Mizokawa,*** *Assistant Vice President, Keenan Financial*

5:30pm **Adjourn for the day. Dinner on your own.**



**HR Leadership Academy Program Schedule**

*Session 3*

*Tuesday, October 9, 2018*

*Association of Chief Human Resource Officers/EEO Fall Institute*

*Hyatt Regency, Sacramento*

10:00am **CHRO Panel Discussion**

***Lisa Norman,*** *Vice President of HR, Palomar CCD;* ***Ryan Cox,*** *Associate Vice chancellor for Human Resources, Los Rios CCD;* ***Wyman Fong,*** *Vice Chancellor, Human Resources Services, Chabot-Las Positas CCD;* ***Dianna Gonzalez,*** *Vice Chancellor of Human Resources, San Francisco CCD*

12:00pm **Lunch and HR Academy feedback and closing**

6:00pm **Graduation Dinner**

*Session 3*

*Wednesday, October 9-12, 2018*

*Association of Chief Human Resource Officers/EEO Fall Institute*

*Hyatt Regency, Sacramento*

TBD **Recognition at ACHRO/EEO Fall Institute**

**ALL 2018 HR ACADEMY PARTICIPANT’S REGISTRATION TO THE ACHRO/EEO FALL INSTITUTE ARE PAID FOR BY YOUR HR ACADEMY REGISTRATION FEES.  PLEASE SUBMIT AN ACHRO/EEO FALL INSTITUTE REGISTRATION FORM TO RUTH CORTEZ BEFORE THE CONFERENCE DEADLINE. NOTE ON THE ACHRO/EEO REGISTRATION FORM THAT YOUR REGISTRATION IS “PAID BY 2018 HR ACADEMY.”**