

SCHEDULE AT A GLANCE

TUESDAY, OCTOBER 9, 2018 (Pre-Conference)

12:00—6:00 PM	Early Bird Registration
1:00 PM—5:00 PM	Negotiations Cohort: This intense 3-4 hour workshop provides an opportunity to hone negotiation skills and develop best practices and strategies for successful negotiations. (Law Offices of Lozano Smith)

WEDNESDAY, OCTOBER 10, 2018 (Day 1)

7:30 AM—8:30 AM	Breakfast and Registration
8:30 AM—9:00 AM	How to Support Pregnant and Breast Feeding Students and Staff... Policy, Practice, and Protocols: Is Your District Prepared? (Randall Erickson, Erickson Law Firm; Dr. Cindy Vyskocil, South Orange County CCD)
9:00 AM—10:30 AM	Best Practices for Conducting Workplace Investigations (Randall Erickson, Erickson Law Firm; Dr. Cindy Vyskocil, South Orange County CCD)
10:45 AM—12:00 noon	<p><u>Workshop 1</u>—The Benefit of Diversity and the effects of Unconscious Bias on the Hiring Process (Eugene Whitlock, Vice Chancellor, HR and General Counsel, San Mateo County CCD)</p> <p><u>Workshop 2</u>—Navigating the Minefield: How to Avoid Traps in Preparing Employment Agreements for Active and Retired Administrators (Joshua Morrison, Meredith Brown, Warren Kinsler, AALRR)</p> <p><u>Workshop 3</u>—The Future of American Health Care Reform (Jessica Frier, American Fidelity Admin. Serv.)</p>
12:00—1:45 PM	<p>Lunch</p> <p>ACHRO/EEO General Membership Meeting</p> <p>When Complaints go Viral: How do you Effectively Respond While Protecting your Students and Staff? (Sharon Ormond, Eve Fichtner, Meredith Brown, AALRR)</p>
2:00 PM—3:15 PM	<p><u>Workshop 1</u>—Come SAIL Away with Us: Supporting Actively Inclusive Leaders and Spaces Across your College Community (Crystal Crane, Sacha Moore, Crystal McCuytcheon, Coast CCD)</p> <p><u>Workshop 2</u>—Managing the Use of Part-Time and Temporary Employees (Randall Erickson, Erickson Law Firm; Dr. Jacques Whitfield, Consultant)</p> <p><u>Workshop 3</u>—Bargaining Part-Time, Temporary Faculty Reemployment Rights (Eileen O' Hare Anderson, LCW; Dr. Diane Fiero, College of the Canyons)</p>
3:30 PM—4:45 PM	<p><u>Workshop 1</u>—How to Write it Right: An Advanced Course on Discipline & Performance Documentation (Laura Schulkind, LCW; Dorene Novotny, Foothill-Se Anza CCD)</p> <p><u>Workshop 2</u>—Advanced Negotiation Roundtable (Randall Erickson, Erickson Law Firm; Dr. Cindy Vyskocil, South Orange County CCD)</p> <p><u>Workshop 3</u>—Guided Pathways & HR: Where does HR fit on the Path? (Angela Hoyt, Cabrillo College; Diane Fiero, College of the Canyons)</p>

THURSDAY, OCTOBER 11 2018 (DAY 2)

7:30—8:30 AM	Registration & Breakfast
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SCHEDULE AT A GLANCE (continued)

THURSDAY, OCTOBER 11, 2018 (Day 2 continued)

8:30 AM—10:30 AM	Mock Trial (Eileen O' Hare-Anderson, Pilar Morin, LCW; Dr. Albert Ramon, LACCD)
10:45 AM—12:00 noon	<p><u>Workshop 1</u>—Don't be the Next Headline Responding Effectively to Allegations of Sexual Harassment and Sexual Violence in the #MeTooEra (Aaron O' Donnell, Eve Fichtner, Marleen Sacks, AALRR)</p> <p><u>Workshop 2</u>—Ban the Box: Hiring and Employing Staff and Student Workers with Criminal Records (Marc LeForestier, CCC Chancellor's Off.; Debbie Mukamalm, Stanford Criminal Justice Cntr.; Diane Fiero, College of the Canyons; Dr. Cindy Vyskocil, South Orange County CCD)</p> <p><u>Workshop 3</u>—Trauma-Informed Interviewing: Using Brain Science to Conduct Better Interviews (Brenda Ingram, Cathleen Watkins, T9Mastered)</p>
12:15 AM—2:00 PM	<p>Lunch</p> <p>Town Hall—Legal Eagles (Laura Schulkind, Eileen O' Hare-Anderson, Pilar Morin, LCW)</p>
2:00 PM—3:15 PM	<p><u>Workshop 1</u>—How to Serve as a Skelly Officer (Randall Erickson, Erickson Law Firm; Dr. Cindy Vyskocil, South Orange County CCD)</p> <p><u>Workshop 2</u>—C'mon, Be Reasonable! (Emerging Disability Issues and Unreasonable Requests Under the ADA/FEHA) (Darren Kameya, Law Offices of Lozano Smith; Robert Unger, Southwestern CCD)</p> <p><u>Workshop 3</u>—How to Hire Great Employees Without Asking any Forbidden Questions (Anna Miller, AALRR)</p>
3:30 PM—4:45 PM	<p><u>Workshop 1</u>—Just Listen to Me! (Effective communication when dealing with difficult people and difficult issues) (Darren Kameya, Law Offices of Lozano Smith; Robert Unger, Southwestern CCD)</p> <p><u>Workshop 2</u>—The Absent Workforce: Practical Solutions to Combat Misuse, Abuse and Excessive Use of Leave (Rachel Shaw, Shaw HR Consulting)</p> <p><u>Workshop 3</u>—Building Employee Communities: Retaining Diverse Employees via Employee Affinity Groups (Mellonie Richardson, Molly Springer, Los Rios CCD)</p>

FRIDAY, OCTOBER 12, 2018 (Day 3)

7:30 AM—8:30 AM	Breakfast and Raffle
8:30 AM— 9:45 AM	CalSTRS/CalPERS (Preston Jackson, California State Teachers' Retirement System; Jonathan Jantz, Associate Governmental Program Analyst, CalPERS)
10:00 AM—11:15 AM	<p><u>Workshop 1</u>—The Vision Resource Center: Merging local & systemwide professional development through Cornerstone (Kelly Falcone & Christine Winterle, Palomar College; Matt Lord, Cornerstone; Andrea Chatwood, CCC Tech Connect)</p> <p><u>Workshop 2</u>—Compliance is not the end, Driving to Equal Opportunity with Data Analytics (Erik Mejia, PeopleAdmin; Tracey Burns, Metropolitan CC)</p>
12:00—2:30 PM	Training Committee Meeting and Lunch