**Workshop Suggestions**

**ACHRO/EEO 2019 Fall Institute**

* Conducting Threat Assessment – Presenting a tool for threat assessment of employee conduct and required certification.
* Autism and Aspergers in the workplace – Interacting more effectively with employees on the spectrum. May include issues of accommodation, communication, etc.
* Weapons on Campus – What is legal, what isn’t. What gun and other weapon laws apply to community colleges.
* Legalized Medical and Recreational Marijuana in the Workplace
* Employer Obligations: Service Animals, Emotional Support Animals, Therapy Animals, and Companion Animals in the Workplace.
* Best Practices for sexual assault, sexual harassment complaints and investigations.
* Equity-mindedness Recruitment and Outreach
* Hard-to-fill recruitment Strategies
* Community Outreach to Build Recruitment and Applicant/candidate Success
* Practical Strategies to assess cultural competence in the hiring process (application, interview, forum, teaching demo, etc.)
* Title IX in the age of DeVos
* Responding to the needs of those who are pregnant/parenting
* Compliance regarding minor on campus
* Ban the Box’s impact on HR
* Implementing health and wellness programs on campuses
* Negotiations & collective bargaining for newbies
* Disabled applicants and employees: Compliance and Best Practices
* Would like to see a session on how to develop a training and development program to support the various efforts we are pursuing on our campuses, i.e. AB 705
* Safety on Campus – specifically how colleges handle employees and students with mental illness or hostile behavior. What is our legal obligation and what should be our practical application.
* Succession Planning
* Advocacy