

SCHEDULE AT A GLANCE

TUESDAY, OCTOBER 22, 2019 (Pre-Conference)

12:00—6:00 PM	Early Bird Registration
1:00 PM—5:00 PM	Building for the Future, Now: Implementing Title IX Investigation Best Practices (Law Offices of Lozano Smith)

WEDNESDAY, OCTOBER 23, 2019 (Day 1)

7:00 AM—8:00 AM	Breakfast and Registration
8:00 AM—9:00 AM	Motivational Speaker: Dr. Fairest Hill
9:00 AM—10:00 AM	CCD Employment & Labor Relations Game Show (Pilar Morin, Liebert Cassidy Whitmore; Dr. Alberto Roman, Los Angeles CCD)
10:00 AM-11:15 AM	Sexual Orientation and Gender Identity Discrimination: Practical Advice to Protect Against and Remedy LGBTQ Discrimination While Complying with Relevant Law (Stephen McLoughlin, AALRR)
11:15 AM—12:30 PM	<p><u>Workshop 1</u>—Twitter and Taking a Knee: Exploring the Scope of Employee Free Speech (Sharon Ormond, AALRR)</p> <p><u>Workshop 2</u>—Equity-Minded Recruiting and Retention (Eugene Whitlock, UC Berkeley; Arturo Ocampo, North Orange CCD)</p> <p><u>Workshop 3</u>—Moving the Needle Together: Sharing, Personalizing, and Planning for Effective Equity and Inclusion on Campus (Crystal Crane and Sacha Moore, Coast CCD; Dr. Valyncia Raphael, Cerritos CCD)</p>
12:30	Lunch
1:00 PM—2:00 PM	ACHRO/EEO General Membership Meeting 2019 Codes and Regulations Update (Kristine Kwong, ASCIP/Musick Peeler)
2:15 PM—3:30 PM	<p><u>Workshop 1</u>—Psychological Disabilities: Accommodations related to stress are on the rise (Rachel Shaw, Shaw HR Consulting)</p> <p><u>Workshop 2</u>—Addressing Conflicts between Employees in the Workplace (Barbara Ginsberg, AALRR)</p> <p><u>Workshop 3</u>—To Foresee or Not to Foresee: Effective Student Protection and Reporting (Randy Erickson, Erickson Law Firm; Robert Blizinski, Pasadena CC)</p>
3:45 PM—5:00 PM	<p><u>Workshop 1</u>—Disability vs. Discipline (Rachel Shaw, Shaw HR Consulting)</p> <p><u>Workshop 2</u>—Disrupting the System: Infusing equity-minded practices into the faculty hiring process (Dr. Victoria Rosario and Mellonie Richardson, Los Rios CCD)</p> <p><u>Workshop 3</u>—The Future is Here: Nonbinary Individuals in the Workplace (Stephanie White, Lozano Smith Attorneys at Law; Co-presenter TBD)</p>

THURSDAY, OCTOBER 24, 2019 (DAY 2)

7:00 AM—8:00 AM	Registration & Breakfast
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SCHEDULE AT A GLANCE (continued)

THURSDAY, OCTOBER 24, 2019 (Day 2 continued)

8:00 AM—8:30 AM	You Just Can 't Make this Stuff Up (Cindy Vyskocil, So. Orange County CCD; Diane Fiero, Santa Clarita CC)
8:30 AM—10:30 AM	Town Hall-Legal Eagles (Laura Schulkind, Eileen O 'Hare-Anderson, Pilar Morin, Liebert Cassidy Whitmore)
10:45 AM—12:00 noon	<p><u>Workshop 1</u>—The Pit and the Pendulum: The Give and Take of Bargaining Table Politics (Randy Erickson, Erickson Law Firm; Cindy Vyskocil, South Orange County CCD)</p> <p><u>Workshop 2</u>—If You Build it, They Will Comply: Creating Inclusive Environments for Disabled Applicants, Employees, & Students (Crystal Crane and Kristen Kim, Coast CCD; Cindy Barron, South Orange County CCD)</p> <p><u>Workshop 3</u>—Las Vegas Shooting, Workers ' Compensation Change, will it affect your agency? (Kristine Kwong, ASCIP/Musick Peeler)</p>
12:15 AM	Lunch
12:45 PM—2:00 PM	Building a Diverse Workforce: Studying the Past and The Future (Gregory Smith, Shasta-Tehama-Trinity Joint CCD)
2:00 PM—3:15 PM	<p><u>Workshop 1</u>—Deficits & Declining Enrollment: Shaping A Future Workforce in Difficult Times (Dorene Novotny, Foothill-DeAnza CCD; Maureen Toal, PARS; DeAnna Solina, San Joaquin Delta College)</p> <p><u>Workshop 2</u>— Best Practices for Sexual Assault, Sexual Harrassment Complaints & Investigations (Jeffery Morris, Devaney Pate Morris & Cameron, LLP)</p> <p><u>Workshop 3</u>—Got Priviledge? (Cindy Vyskocil, South Orange County CCD)</p>
3:30 PM—4:45 PM	<p><u>Workshop 1</u>—Employing & Evaluating Community College Coaches: What every HR professional needs to know about employing & evaluating PT & FT athletic coaches (Cindy Vyskocil, South Orange County CCD; Randy Erickson, Erickson Law Firm)</p> <p><u>Workshop 2</u>—Best Practices for Use of EEO Funds (Diane Fiero, Santa Clarita CCD; Eugene Whitlock, UC Berkeley)</p> <p><u>Workshop 3</u>—Benefit Challenges in an Ever Changing Environment (Brent Crane and Michael Muheisen, BrightPath Consulting Serv; Dr. Lisa Norman, Palomar College)</p>

FRIDAY, OCTOBER 25, 2019 (Day 3)

7:30 AM—8:30 AM	Breakfast and Raffle
8:30 AM— 9:45 AM	Updating Your EEO Plans (Laura Schulkind and Jenny Denny, Liebert Cassidy Whitmore)
10:00 AM—11:15 AM	<p><u>Workshop 1</u>—The Future of Healthcare in the Next Decade (Brent Crane and Michael Muheisen, BrightPath Consulting Services)</p> <p><u>Workshop 2</u>—Arbitrators ' Analyses & views of Workplace Investigations in disciplinary cases (Sandra Lindoefer, Attorney, Mediator, Arbitrator; Robert Bergeson, Arbitrator; Najeeb Khoury, City of Los Angeles)</p>
12:00—2:30 PM	Training Committee Meeting and Lunch