Director of Employee and Labor Relations

Salary: $160,866-$199,285/Yr

Personnel Commission

Los Angeles Community College District

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The Personnel Commission of the Los Angeles Community College District (LACCD) is seeking applicants for the position of **Director of Employee and Labor Relations.**  This position is responsible for planning, organizing, and directing the day-to-day operations of the District’s employee and labor relations unit which encompasses the functions of collective bargaining, contract administration, disciplinary actions, appeals, complaints, grievances, HR policy development and reporting, and other related areas.

MONTHLY SALARY: $13,405.55 - $16,607.13

*\*Salary Information is based on a full-time, 12-month position*

**BENEFITS**

* District-paid medical, dental, and vision insurance plans for employee and dependents.
* $50,000 District-paid life insurance policy.
* 12 full-pay days and 88 half-pay days of illness leave.
* A minimum of 15 paid holidays per year.
* Up to 24 days of vacation annually depending on years of service
* Public Employees Retirement System.
* Employee Assistance Program

**MINIMUM REQUIREMENTS FOR ACCEPTANCE OF AN APPLICATION:**

**Education:**

A bachelor’s degree from a recognized college or university, preferably with a major in labor or industrial relations, human resource management, public administration, industrial or organizational psychology, or a related field. An advanced degree in one of the aforementioned majors is desirable.

**Experience**:

Five years of recent, full-time, paid, professional-level experience in a senior human resources management position with responsibilities for managing a multi-faceted agency/corporate-wide employee and labor relations program for an organization employing 500 or more employees. Public agency personnel management experience is desirable.

**Special:**

A valid Class “C” California driver’s license must be obtained within 10 days of establishing residency in the State of California.Travel to locations throughout the District is required.

**DEADLINE AND HOW TO APPLY**

Completed applications must be submitted through our online employment system – https://www.jobapscloud.com/LACCD/jobboard.asp by **4:00 P.M. on** **FRIDAY, February 21, 2020** or until a sufficient number of applications have been received. Resumes will not be accepted in lieu of an application.