



Agenda

**CALIFORNIA COMMUNITY COLLEGES CHANCELLOR'S OFFICE
EQUAL EMPLOYMENT OPPORTUNITY (EEO) AND DIVERSITY ADVISORY COMMITTEE**
Wednesday, September 2, 2020 (11:00 a.m. to 1:00 p.m.)
Virtual Zoom Meeting

Co-Chair: Dr. Daisy Gonzales (Chancellor's Office)
Co-Chair: Dolores Davison (President of the ASCCC)

1. Welcome and meeting goals

Meeting Goals:

Goal #1: Seek and provide feedback on key accomplishments from the Diversity, Equity and Inclusion Implementation Workgroup.

Goal #2: Communal learning about opportunities to lead and collaborate on the advancement of EEO and Diversity.

2. Chancellor's Office Updates:

- a) 2021-22 System Budget Request and Process (*see attachment*)
- b) IEPI Tools to support EEO, DEI and anti-racism
- c) General Counsel Legal Opinion
- d) Update from the EEO Plans Working Group

3. Chancellor's Office Diversity, Equity and Inclusion Implementation Workgroup:

- a) Diversity, Equity and Inclusion (DEI) Statement Adoption in Title 5 ([public comment period](#))
- b) Request for feedback: Glossary of DEI Terms (*see attachment*)
- c) Request for feedback: DEI Month Resolution (*see attachment*)

4. EEO and Diversity Advisory Committee Goals and progress (*see attachment*)

5. EEO Opportunities for Collaboration and Updates from Advisory Committee Organizations:

- a) ACCCA Representative
- b) ACHRO Representative
- c) ASCCC Representative
- d) Classified Representative
- e) CSSO Representative
- f) Trustee Representative

6. Future Advisory Committee Meetings in 2020: **December 10, 2020**



California
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Attachments:

1. System Budget Request 2021-22
2. Draft Glossary of DEI Terms
3. Draft DEI Month Resolution
4. 2020-21 EEO & Diversity Advisory Committee Goals
5. CCC Registry Vendor Update
6. Meeting Minutes from June 24, 2020
7. EEO DAC Member List

**Chancellor's Office Equal Employment Opportunity and Diversity Advisory Committee
Purpose Statement**

“The purpose of the state Chancellor’s Office Equal Employment Opportunity (EEO) and Diversity Advisory Committee is multifaceted. The Advisory Committee will facilitate and improve the communication between the state Chancellor’s Office and the community college districts in regard to human resources matters with a focus on diversity and EEO Programs. The Committee is also a forum for the exchange of information to drive the promotion, creation or implementation of effective EEO and diversity programs. The Committee will develop resources such as samples and best practices which can be shared with districts throughout the state. The Committee consists of a diverse representation of community college constituency group leaders and human resource professionals throughout the state. The statewide EEO and Diversity Advisory Committee meets quarterly throughout the year to exchange information, develop resources, and promote best practices on issues related to diversity and the community college district EEO programs.” — *Purpose Statement 2017 Legislative Report*