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**Human Resources Emerging CHRO Academy**

**2020 APPLICATION FORM**

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| Name |
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| Position |
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| District/College |
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| Department/Division |
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| Address |
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| City/State/Zip |
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| Work Phone | Fax | E-mail |
| **APPLICATION INFORMATION** |
| **Email application form & letter of interest to LaToya Bass at** **lbass1@mtsac.edu****No later than Thursday, October 1, 2020.****Limit: 12 Students / Tuition: $750.00****Upon acceptance to the Academy please secure your enrollment by****submitting payment no later than Thursday, November 5, 2020.****ABSOLUTELY no refunds** |
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| **\*Payment Method:** | [ ]  Check# |       | [ ]  Purchase Order# |       |  |
| **\*Total Enclosed:**  | **$** | **(Please include copy of registration form with payment.)** |
| **Make CHECK or PURCHASE ORDER payable to ACHRO/EEO****Mail payment to:** LaToya Bass, Executive Assistant1100 N. Grand Avenue, Ste. 4-1460Walnut, CA 91789 |
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**EMERGING CHRO ACADEMY**

***-- INFORMATION –***

**Academy Objectives:** To prepare the student for the role of an CHRO in the California Community College System. The student will obtain an overview of strategic HR problem solving, decision making, and planning skills in dealing with employee and labor relations, complex legal issues, negotiation strategies and negotiating in a hostile environment, and effecting institutional change in culture and behavior. The student will also be updated in the latest laws and regulations affecting HR policies and procedures concerning Title IX, EEO & Diversity, Ethics and Employment. The student will learn skills in dealing with employees, unions, administrators and elected Board of Trustee members in a participatory governance and union environment. The Academy will also provide the student with a unique opportunity to network and hold group discussions with other classmates, CCC HR professionals, CHROs, and legal counselors to gain knowledge and insight in dealing with current day challenges and issues.

**Academy Schedule:** All sessions will be conducted via zoom due to the pandemic and will last approximately 2.5 hours each session. Materials and handouts will be provided for each session. **The tentative schedule is as follows:**

**Session One: Thursday, December 3, 2020, 1:30 – 4:00pm**

**Session Two: Thursday, January 28, 2021, 1:30 – 4:00pm**

**Session Three: Friday, March 5, 2021, 1:30 – 4:00pm**

**Session Four: Thursday, April 15, 2021, 1:30 – 4:00pm**

**Session Five: Thursday, May 20, 2021, 1:30 – 4:00pm**

**Session Six: Thursday, June 24, 2021, 1:30 – 4:00pm**

**Session Seven: Thursday, July 29, 2021, 1:30 – 4:00pm**

**Session Eight: Thursday, September 9, 2021, 1:30 – 4:00pm**

**Session Nine: Thursday, September 30, 2021, 1:00 – 4:30pm**

Academy fee includes registration to the **ACHRO/EEO 2021 Conference!** Presentation and Activity information will be provided prior to the Fall Conference.

***PROGRAM TOPICS WILL BE EMAILED and***

***POSTED on*** [***http://achroeeo.com***](http://achroeeo.com/) ***ONCE FINALIZED***

**For more information on ACHRO/EEO, visit our website at** [***http://achroeeo.com***](http://achroeeo.com/)

**Questions/Inquiries:** LaToya Bass, Executive Assistant

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