

Rachel Shaw is the President of Shaw HR Consulting. With more than 20 years of executive-level Human Resources experience, Rachel is recognized nationwide as the authority on how to implement and manage the ADA/FEHA Disability Interactive Process for candidates and employees. She is author of the industry best-selling and award-winning book, "The Disabled Workforce: What the ADA Never Anticipated." Prior to starting her own firm, Rachel served as the Director of Human Resources for the City of Oxnard and prior to that was the Human Resources Director for the Montebello Unified School District. She is a graduate of Brown University and later earned a Master of Business Administration from Colorado State University.