



## Human Resources Emerging CHRO Academy

### 2022 APPLICATION FORM

Name

Position

District/College

Department/Division

Address

City/State/Zip

Work Phone

Fax

E-mail

#### APPLICATION INFORMATION

Email application form & letter of interest to Ruth Cortez at [klavier88@verizon.net](mailto:klavier88@verizon.net)

No later than **Friday, February 18, 2022.**

Limit: 12 Students Tuition: **\$950**

Upon acceptance to the Academy please secure your enrollment by submitting  
payment no later than **Friday, March 18, 2022**

**ABSOLUTELY** no refunds

Registration Fee Per Applicant: \$950.00

\*Payment Method:

\*Total Enclosed: \$ \_\_\_\_\_ (Please include copy of registration form with payment.)

☐ Check# \_\_\_\_\_ ☐ Purchase Order# \_\_\_\_\_

**Make CHECK or PURCHASE ORDER payable to ACHRO/EEO**

**Credit Cards are not Accepted**

**Mail payment to:** Ruth Cortez, ACHRO Assistant  
10627 Avonbury Avenue  
Whittier, CA 90603

# **HUMAN RESOURCES EMERGING CHRO**

## **-- INFORMATION --**

**Academy Objectives:** To prepare the student for the role of a CHRO in the California Community College System. The student will obtain an overview of strategic HR problem solving, decision making, and planning skills in dealing with employee and labor relations, complex legal issues, negotiation strategies and negotiating in a hostile environment, and effecting institutional change in culture and behavior. The student will also be updated in the latest laws and regulations affecting HR policies and procedures concerning Title IX, EEO & Diversity, Ethics and Employment. The student will learn skills in dealing with employees, unions, administrators and elected Board of Trustee members in a participatory governance and union environment. The Academy will also provide the student with a unique opportunity to network and hold group discussions with other classmates, CCC HR professionals, CHROs, and legal counselors to gain knowledge and insight in dealing with current day challenges and issues.

**Academy Logistics and Schedule:** All sessions will be conducted in person at a host District site. All in attendance must follow the host college's COVID-19 prevention protocols and requirements. The student will make travel and lodging arrangements and be reimbursed by their District. ACHRO will cover any incurred expenses by the host District and for meals during each session. The tuition will also cover the registration fee of the Fall 2022 ACHRO conference. Each session will go from 1:00pm on Thursday to 2:30pm on Friday. Materials and handouts will be provided for each session. The tentative schedule is as follows\*:

**Session One:** Thursday, April 28 – Friday, April 29 (North location)

**Session Two:** Thursday, June 9 – Friday, June 10 (Central location)

**Session Three:** Thursday, August 11 – Friday, August 12 (South location)

**Session Four:** Tuesday, October 25 - ACHRO Pre-conference 1pm – 5:00pm

**Graduation Dinner:** Tuesday, October 25 - Graduation Dinner 6:00pm

**\*Note:** Modality and schedule subject to change depending on status of COVID-19 pandemic. Some or all sessions may be moved to online, condensed, or rescheduled for safety reasons.

Academy fee includes registration to the **ACHRO/EEO 2022 Conference!** Presentation and Activity information will be provided prior to the Fall Conference.

**PROGRAM TOPICS WILL BE EMAILED and**  
**POSTED on <http://achroeeo.com> ONCE FINALIZED**

For more information on ACHRO/EEO, visit our website at <http://achroeeo.com>

**Questions/Inquiries:** Ruth Cortez, ACHRO Assistant  
10627 Avonbury Avenue  
Whittier, CA 90603  
(562) 943-0070  
[klavier@verizon.net](mailto:klavier@verizon.net)