**HR ADMINISTRATION ACADEMY SCHEDULE**

**Session Three Location: Mt. San Antonio College (MTSAC) Aug 10-12, 2022**

**August 10th**

Introduction to labor negotiations (AALRR/Clint Dougherty) 1:00 – 1:30

Negotiations Strategies (AALRR/Clint Dougherty) 1:30 – 2:30

Break/Networking 2:30 – 2:45

How to address misinformation during negotiations (AALRR/Clint Dougherty) 2:45 – 3:15

Negotiating in an adversarial environment (AALRR/Clint Dougherty) 3:15 – 3:45

Effective negotiation strategies with Chancellor/Superintendent/Board (AALRR) 3:45 – 4:15

Case Studies / Discussion (AALRR) 4:15 – 5:00

Dinner hosted by MTSAC (Thanks Sokha) 6:00 – 8:00

**August 11th**

Breakfast/Networking 8:00 – 8:30

Mock negotiations session 1 (AALRR/Greg Smith) 8:30 – 9:45

Break/Networking (AALRR/Greg Smith) 9:45 – 10:00

Mock negotiations session 2 (AALRR/Greg Smith) 10:00 – 10:45

Discuss outcome of mock negotiations (AALRR/Gregg Smith) 10:45 – 11:45

Lunch/Networking 11:45 – 12:45

Labor Relations and Grievances (Clint Dougherty) 12:45 – 2:45

Break/Networking 2:45 – 3:00

Employee Evaluations (Clint Dougherty) 3:00 – 5:00

**August 12th**

Breakfast/Networking 8:00 – 8:30

Faculty Load and Compensation (Clint Dougherty) 8:30 – 10:00

Break/Networking 10:00 – 10:15

Reclassification and Reorganization (Clint Dougherty)) 10:15 – 12:00

Lunch/Networking 12:00 – 1:00

Reassignment/Transfer (Clint Dougherty) 1:00 – 2:00