Understanding and Leveraging the Vision Resource Center

California Community Colleges

Vision Resource Center Presenters

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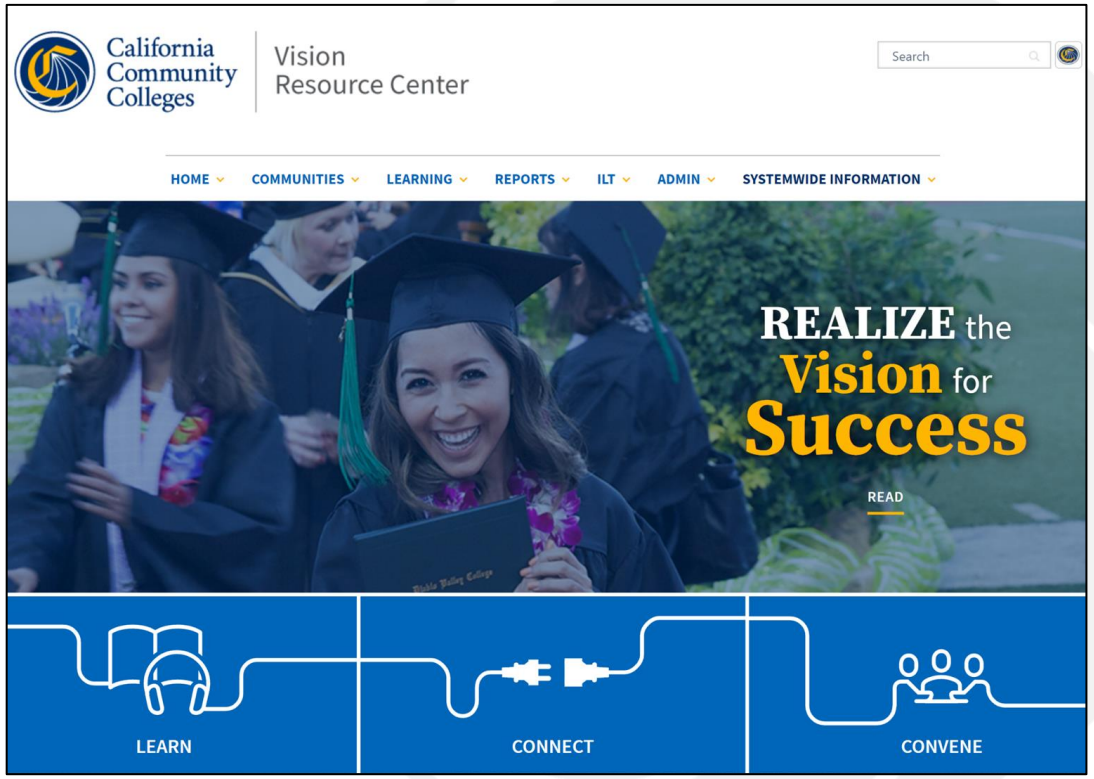
Today's Goals

- Understand the structure of the VRC
- Understand the 3 major functions of the VRC
- Understand VRC support structures for all districts
- How individuals, districts and system office use platform
- How Human Resource staff use the platform
- How to track usage locally

How is your district or college currently using the Vision Resource Center?

What is the Vision Resource Center?

The Vision Resource Center is an **online learning** and communication platform that offers **all California community college employees equitable access** to professional development opportunities.



Vision Resource Center Introduction Module

New users can take the **Welcome to the Vision Resource Center** module to get an overview of the Vision Resource Center and its features

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What’s in the Vision Resource Center?

- **LEARN**: 10,000+ learning modules and events
- **CONNECT**: 40+ systemwide communities on diverse topics from Implicit Bias and Cultural Competency to Dual Enrollment
- **CONVENE**: A systemwide professional development calendar

140,000+ users, making the Vision Resource Center the **largest collaboration space in the system**

Vision Resource Center Systemwide Structure

Vision Resource Center Structure

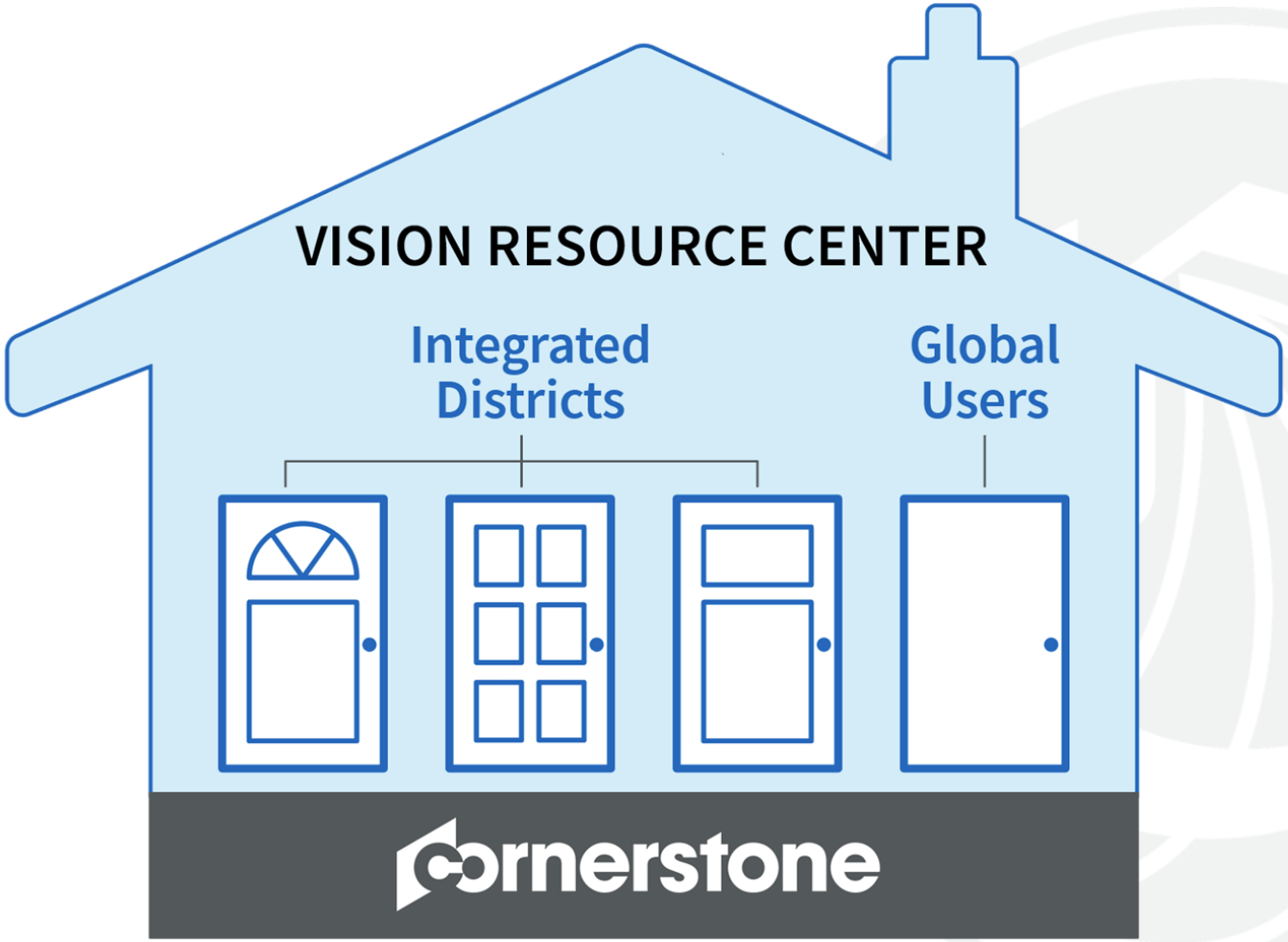
The Vision Resource Center is built on the Cornerstone platform.

Vision Resource Center Integration

- 97% of California community colleges (113) are integrated
- Each district and college has their own, trained technical administrator, many sites have 3 or more people trained that have appropriate access
- Additional features available after integration that streamline support for college Professional Development programs, and HR teams
- Employees of non-integrated colleges can create accounts anytime
- California community college partners can request accounts where needed
  - Submit requests for partner accounts in the Vision Resource Center Support Portal

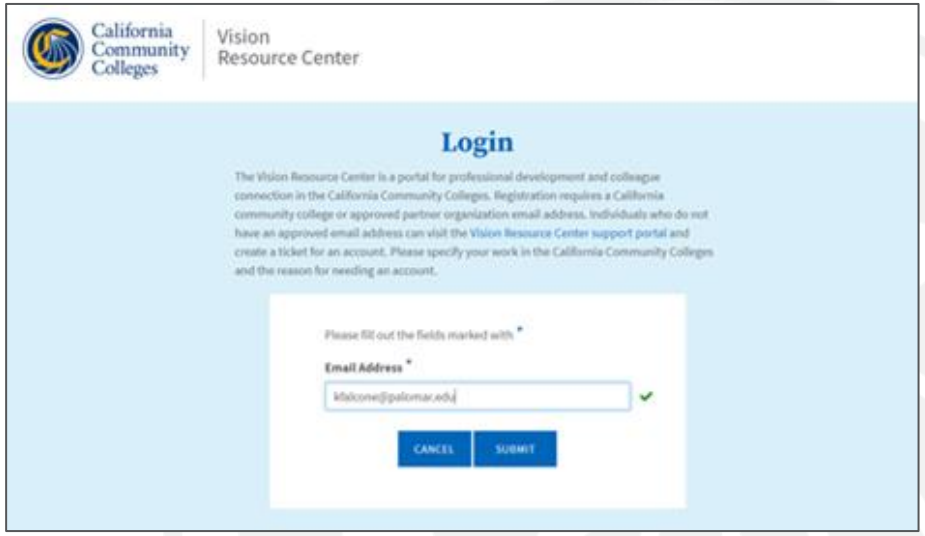
Vision Resource Center Structure

Each integrated district has its own entrance to the Vision Resource Center and space to design its own professional development resources.



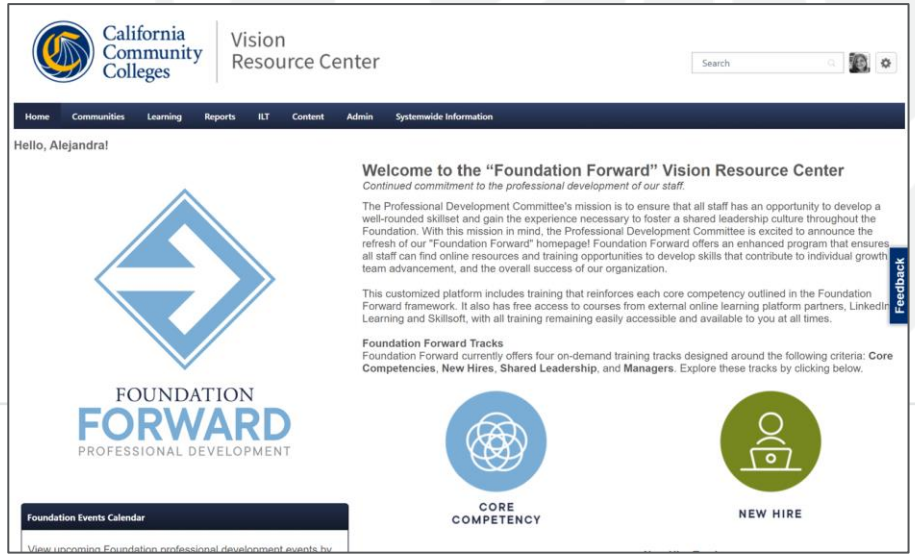
Logging into the Vision Resource Center

1. Visit the public/information website to log in: **visionresourcecenter.cccco.edu/login**



2. Enter your email address and you will be directed to your local login portal (your “door”)

If you don't have an account, you will be prompted to register with a valid California community colleges email or an approved partner organization email.



3. Log in through your local portal

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Hyperlinks

Because of the multiple doors of entry, users must first be logged in before clicking a link to anything within the Vision Resource Center.

Messaging to use:
Log in to the Vision Resource Center first, then follow this hyperlink to the (your portal) .

visionresourcecenter.cccco.edu/login

Vision Resource Center: LEARN

Example Systemwide Content Available

- DEI asynchronous online classes
  - **CCC Anti-Racist Curriculum: Implicit Bias and Cultural Competency**
  - **CCC Anti-Racist Curriculum: : I Don't See Color, I Just See People: Becoming Culturally Competent**
- EEO asynchronous online classes: coming soon
  - 3 classes on hiring
  - 5 classed on data
- Other examples
  - Vision for Success
  - Equitable placement
  - Credit for Prior Learning: coming soon

Local Content Example:

EEO Training in LACCD

EEO in LACCD

The Challenge:

- 9 Colleges in the district (plus central office)
- All Hiring Committee members must have completed an EEO training in the past 3 years
- All Hiring Committees need an EEO rep who must have completed an EEO Rep training in the past 3 years
- How to track these completions and communicate the updated list to the colleges so they can fill their committees and hire

EEO in LACCD

How We Used the VRC:

- Input all upcoming workshops into the VRC
- RSVPs managed through the VRC, including confirmation emails & reminders
- Attendance marked after the session and auto-added to transcripts
- Created custom certificate for EEO trainings
- Created report that will auto-update and share to point persons at each college that shows all attendees of EEO workshops in past 3 years
- Backfilled the EEO workshops that had taken place in the past 3 years so they were auto-added to transcripts and report

EEO in LACCD

Wins:

- Ease of marketing and tracking attendance
- Employees can see completed EEO trainings on their transcripts
- Employees can print a certificate to show their EEO training completion
- Key point persons at each campus can self-help updated info as to whom has completed the EEO trainings (i.e. who is eligible for hiring committees)
- Significant reduction in emails: “Can I get a list of who is eligible?” “Can you tell me when I went to EEO training last?”
- Efficiency in assembling trained hiring committees and EEO reps

Other LACCD Examples

COVID training
Sexual Harassment and Title IX
Faculty Evaluator training

Requesting New Learning Content

- Have an idea or request? Start with the VRC Content Request Form

- Any California community colleges program/group can request learning content for systemwide audiences (modules, playlists, resource guides, etc.)

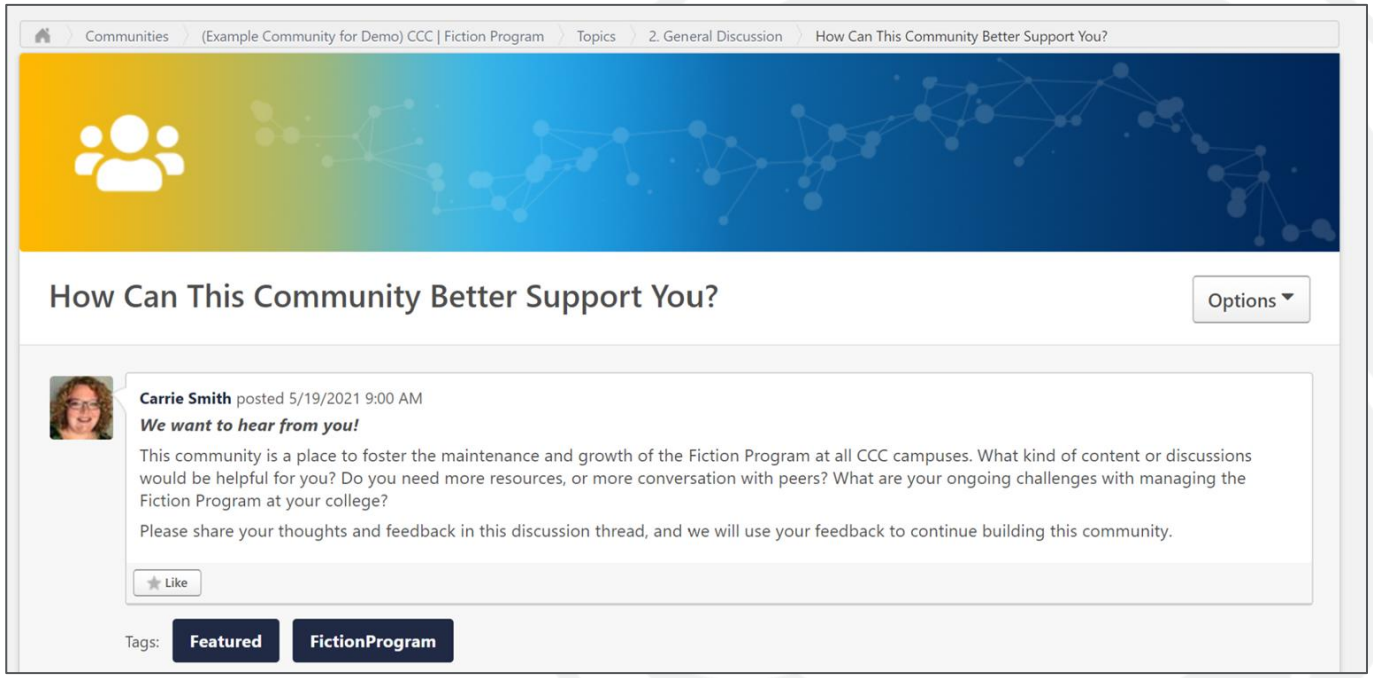
Demo

- Search
- DEI modules
- Assigning content locally for compliance or PD

Vision Resource Center: CONNECT

Create a Feedback Loop

- Ask users for their input and needs in the discussions
- Provide timely responses to comments show interest
- Use these conversations to inform and shape ongoing work



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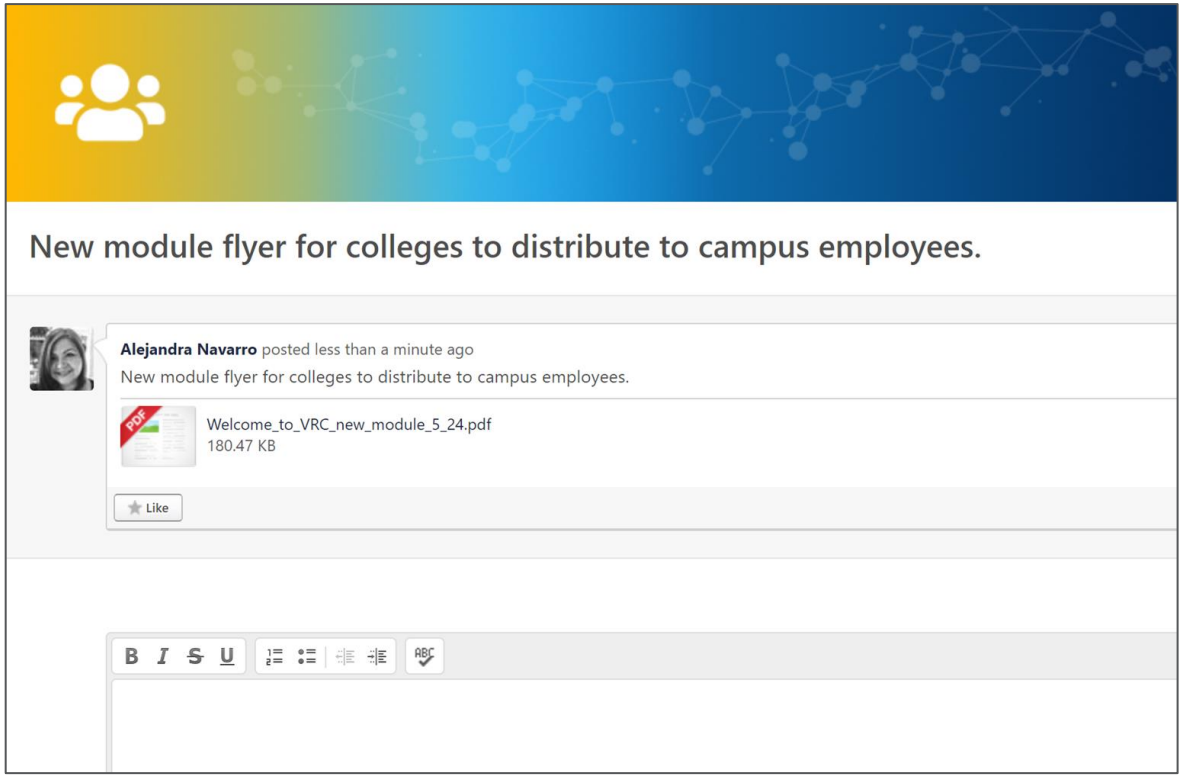
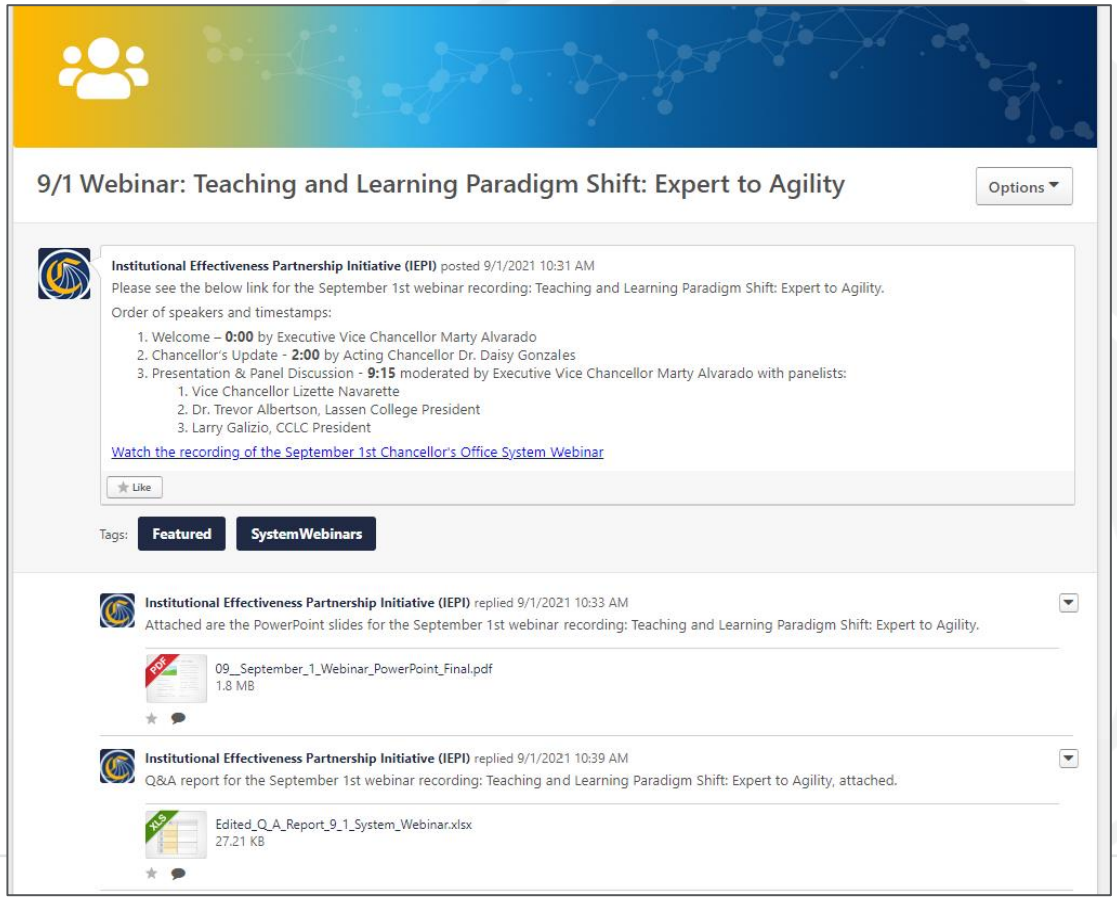
Share Information in a Meaningful Way





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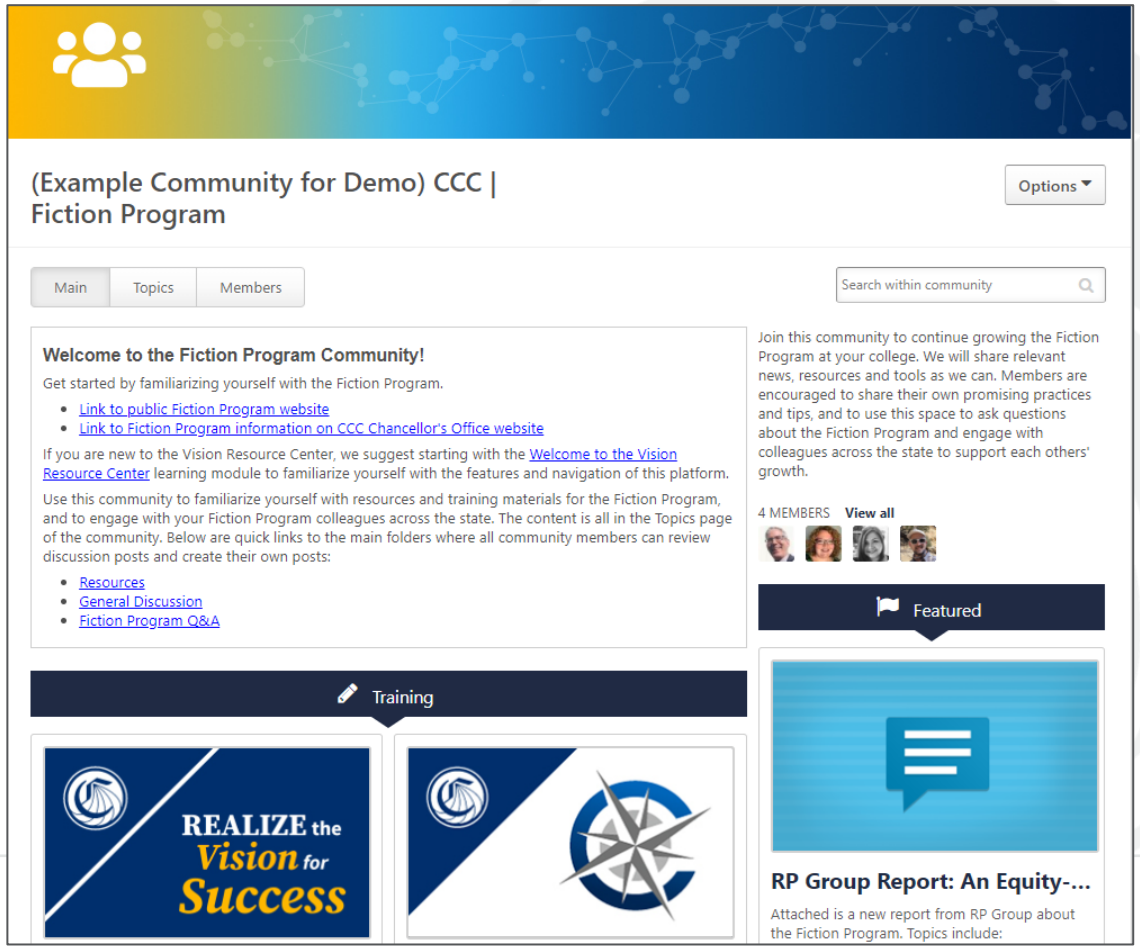
Moderators: Draw In Your Audience!

- Provide interesting and relevant content, give them a reason to return
- Acknowledge active participants
- Ask colleagues to help you promote your community
- Provide clarity about intended conversations/outcomes
- Share and demonstrate at every opportunity



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Alternative to Listservs

Benefits of community:

- Open and available to all California community college professionals
- Ongoing conversations, instead of passive
- Permanency of context and discussion, valuable for new employees

It takes commitment and socialization, and it can be done.

Leveraging CONNECT

What kind of conversations would benefit you and your colleagues across the state?

- ❑ Bring colleagues together to discuss challenges and successes
- ❑ Extend value of conversations and learning from events and conferences by continuing resource sharing in communities
- ❑ Share materials, resources, promising practices, etc.
- ❑ Set up new employees for success with access to existing materials and expertise
- ❑ Connect learning content to community conversations
- ❑ Move listserv conversations to a more permanent space that adds value for all college professionals

Not a document repository

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Requesting a New Community

- ❑ Have an idea or request? Start with the VRC Content Request Form
- ❑ Any program/group can request a system wide community that would be available to all Vision Resource Center users
- ❑ Moderators are responsible for building and maintaining the community and conversations within
- ❑ Local technical administrators can create communities for districts and colleges

Demo

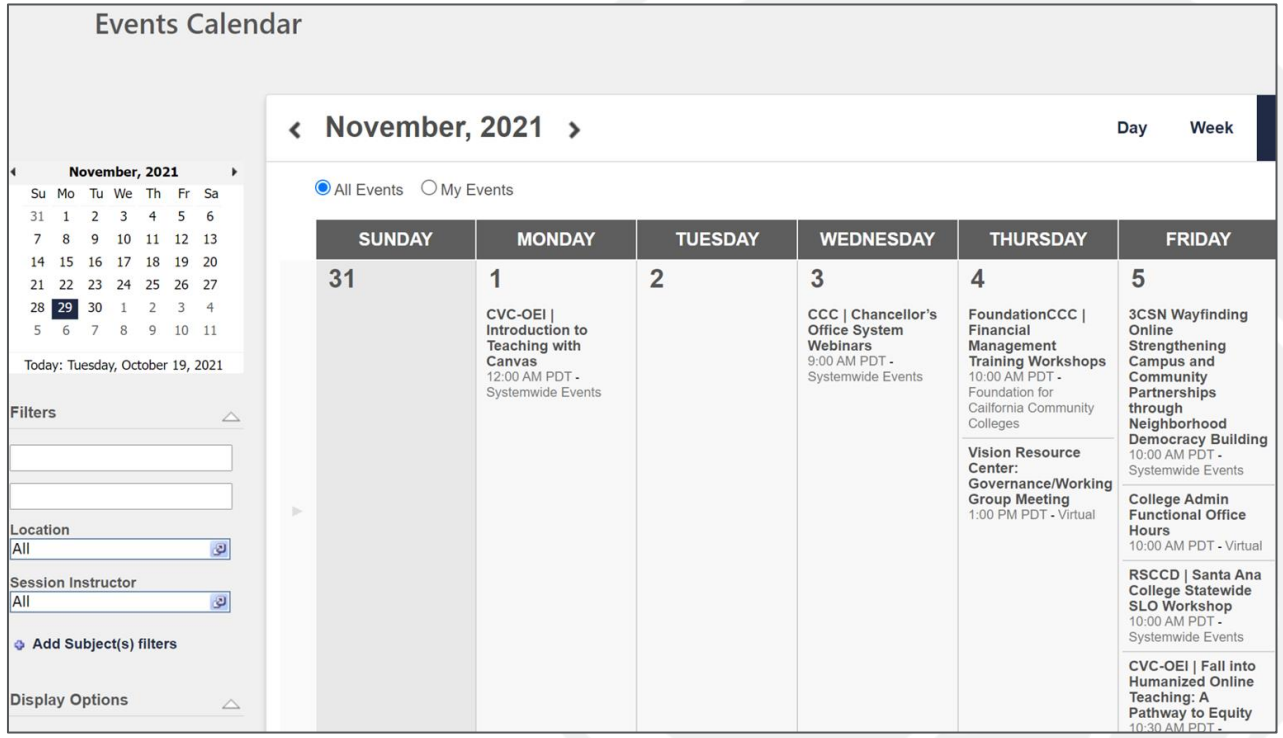
- Communities Overview Page
- Signing up for a community
- Posting

Vision Resource Center: CONVENE

Leveraging CONVENE

Do you offer workshops, training or educational events that could benefit CCC professionals?

- ❑ The VRC team can train/empower you to add your California community college events
- ❑ Encourage professionals to see this calendar as the definitive location for professional development opportunities
- ❑ Post statewide and/or regional events



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Demo Events Calendar

- Local view
- System wide public calendar

Case Study

Chancellor’s Office
Educational Services and Support
New Directors Training

Case Study: Educational Services and Support

- Ed Services created a series of learning modules to supplement annual training
- Subjects: Admissions and Records, DSPS, CalWORKs, CARES, EOPS, FKCE and NextUp
- They include additional resources and interactive opportunities to reinforce learning
- Some modules connect to a corresponding community, creating a more holistic professional development experience

Case Study Value

- ❑ Supplements live workshops and webinars
- ❑ Saves time and resources for everyone involved
- ❑ Convenient for busy directors and anyone interested in the subjects
- ❑ New directors don’t have to wait for the annual training
- ❑ Feedback loops created by connecting training to community

Resources

- The Vision Resource Center staff is here support you in leveraging the tool to meet your systemwide goals.
  - visionresourcecenter@foundationccc.org

- Each integrated college/district has an administrator who assists their employees in using their portal
  - Contact Your Local Administrator

Questions and Discussion

Feedback for us? Suggestions? More questions? Ideas you want to discuss? We're ready to support you!

- Beth Kay: bkay@foundationccc.org
- Cayden Jenness: cjenness@foundationccc.org
- Shannon Krajewski: krajewsm@laccd.edu
- Genice Sarcedo-Magruder: SARCEDG@laccd.edu