

Strategic Use of Statewide Equity Resources in Your District to Support Your Equity Goals

ACHRO/EEO Fall Institute
Tuesday, October 17, 2023



Outline

- Introductions
- Keenan Announcement
- New EEO Modules
- Using Systemwide Equity Resources
- Questions and Further Support



Presenters



Beth Kay

Director of Professional Development
Success Center



Shannon Krajewski

Professional Development Coordinator
Los Angeles Pierce College



Nashona Ann Andrade

Human Resources Supervisor
MiraCosta Community College



Ted Olivos

Manager, Content Team
Vision Resource Center

On-Site Support:



Ben Rubin

Senior Technical Training
and Support Specialist

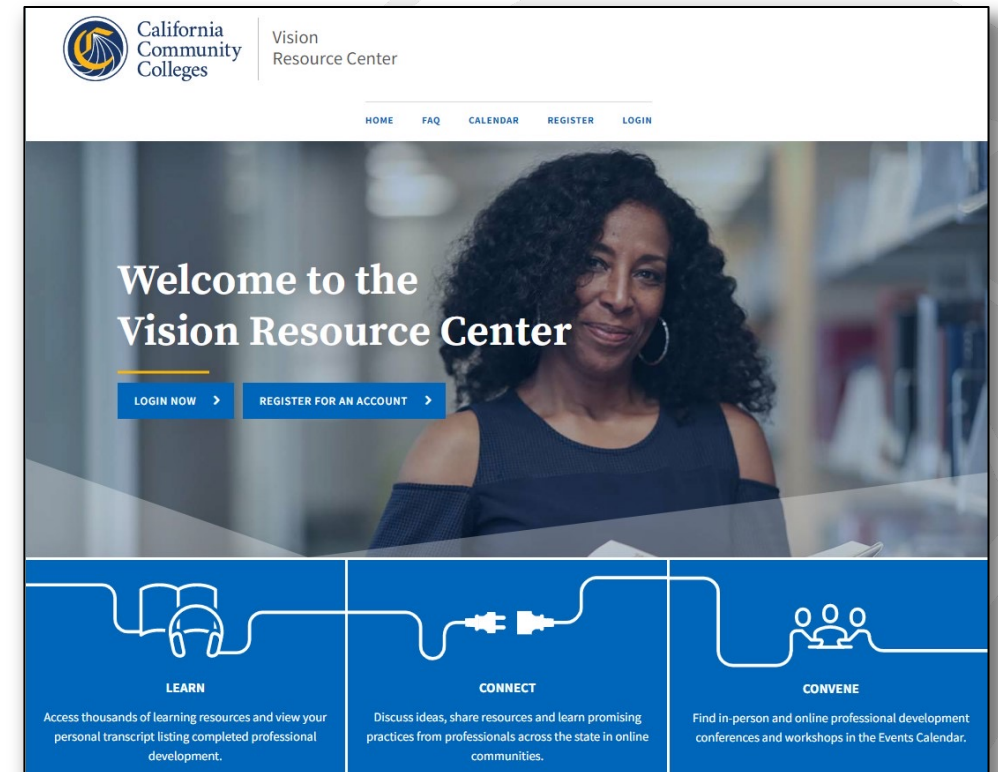


Eric Orosco

Senior Communications
Specialist

What is the Vision Resource Center?

The Vision Resource Center is an **online learning** and communication platform that offers **all California community college employees equitable access** to professional development opportunities.



How to Access the Vision Resource Center

Login



[Bit.ly/VRCLLogin](https://bit.ly/VRCLLogin)

A screenshot of the Vision Resource Center login page. The page has a white header with the California Community Colleges logo on the left, the text 'Vision Resource Center' in the center, and a 'HOME' link on the right. The main content area has a light blue background. It features a 'Login' heading, a paragraph explaining the login process, and a white login form. The form includes a label 'Email Address' with an asterisk, a text input field, and two buttons: 'CANCEL' and 'SUBMIT'.

California Community Colleges | Vision Resource Center HOME

Login

This is the universal login page for the Vision Resource Center, the professional development platform for all California community college professionals. A valid email address from a college/district or approved partner organization is required to log in. Enter your email address below and you will be directed to the appropriate login page.

Please fill out the fields marked with *

Email Address *

CANCEL SUBMIT

Keenan Announcement

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Keenan Integration



Keenan
SafeColleges
Training



California
Community
Colleges

Vision
Resource Center



California
Community
Colleges

Vision
Resource Center



Keenan
SafeColleges
Training

Keenan SafeColleges Training
are online, scenario-based
safety courses designed for
college employees.

Keenan Clients will be able to
assign, track and **report** within
the **Vision Resource Center**.



New EEO Modules

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How to View Our New EEO Modules

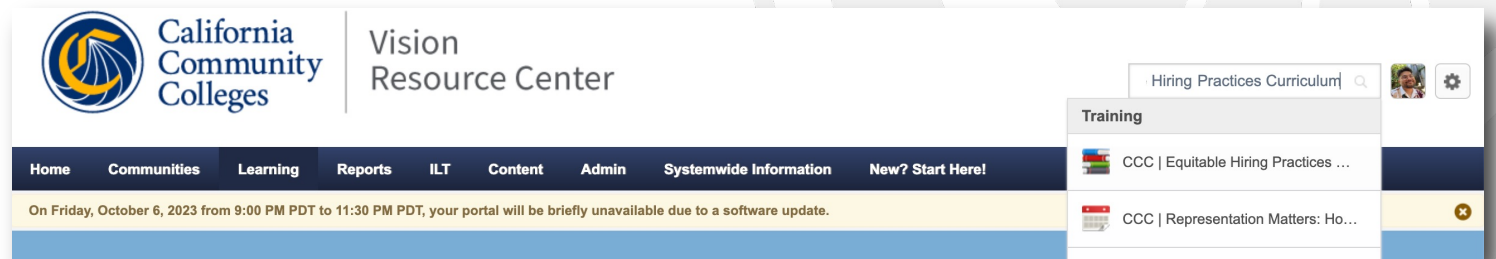
1. Login



[Bit.ly/VRCLLogin](https://bit.ly/VRCLLogin)

2. Search

- **CCC | Equitable Hiring Practices Curriculum**
- **CCC | Equity-Centered Counseling Foundations**



CCC | Equitable Hiring Practices Curriculum

This curriculum showcases how equitable hiring supports student success and how every stage in the hiring process is an opportunity to increase the diversity of faculty, staff and administrators.



CCC | Equity-Centered Counseling Foundations

Equity-centered counseling is critical to student success. By focusing on the core skills necessary for effective counseling, we can create an inclusive and supportive environment for all students.



Using Systemwide Equity Resources

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Vision Resource Center in Action

The screenshot shows the Vision Resource Center interface for the Los Angeles Community College District. The header includes the California Community Colleges logo and the text "Vision Resource Center". A search bar and user profile icon are on the right. The navigation bar lists: Home, Communities, Learning, Reports, ILT, Content, Admin, Systemwide Information, and New? Start Here!.

Welcome Information

Eric, welcome to LACCD's corner of the Vision Resource Center!

Using the buttons to the right, you can add external Professional Development (FLEX activities) to your transcript, view your transcript, go to your personal Learner Home, check out upcoming workshops, and view your total PD hours.

You can also navigate by hovering over the headers in the blue bar above to access Home, Connect Communities, Learning areas (including your transcript and workshop calendar) as well as Reports.

Need Help?

The **LACCD User Guide** (pdf) and quick **video tutorials** include step-by-step instructions for navigating the VRC.

Position or HR-Related Information is Inaccurate?
If the information showing in the system is inaccurate (e.g. your position is incorrect or it is showing the wrong managerial hierarchy), contact your campus Personnel office. The information in the VRC is coming from the SAP system and needs to be changed in SAP, not in the VRC.

Other questions?
For other questions, please contact your college's Professional Development Coordinator (see Key Contacts below).

Enter Flex Activity

My Transcript

Learner Home

Calendar

My Upcoming Sessions

	Status
Your Upcoming Sessions Item (Starts 10/4/2023)	Status
Your Upcoming Sessions Item (Starts 10/4/2023)	Status

What's Going on in my Connect

User update
User update
User update
User update
User update

Your Action Items

	Due Date
Your action item	10/4/2023
Your action item	10/4/2023
Your action item	10/4/2023

MiraCosta Community College

The screenshot shows the Vision Resource Center interface for MiraCosta Community College. The header includes the California Community Colleges logo and the text "Vision Resource Center". A search bar and user profile icon are on the right. The navigation bar lists: Home, Communities, Learning, Reports, ILT, Content, Admin, Systemwide Information, and New? Start Here!.

Welcome, {FIRSTNAME}, to MIST, MiraCosta Innovative Source for Training!

Enter External PD

Transcript

Events Calendar

Learner Home

Browse Training

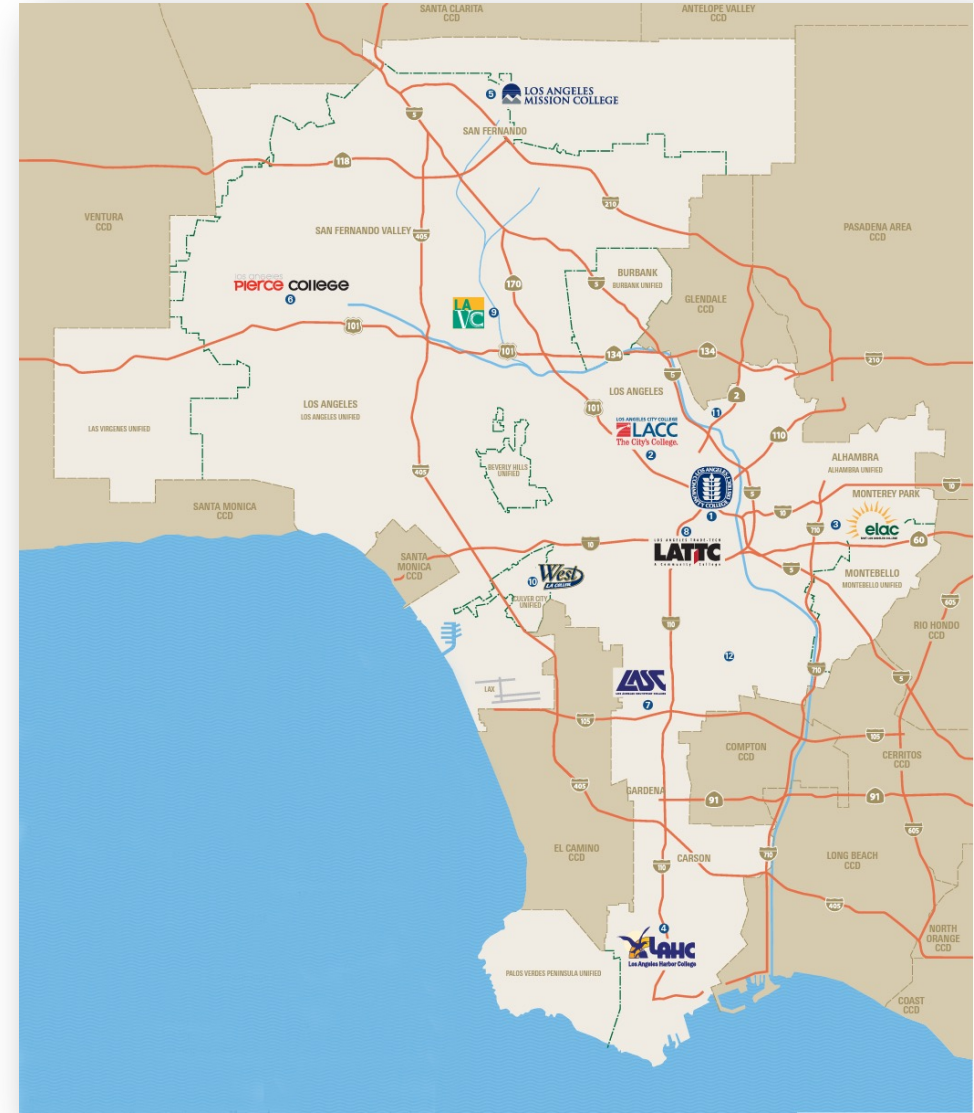
Academic Impressions

HR Homepage

Los Angeles Community College District

How we Streamlined EEO Training and Reporting

- Input all upcoming workshops into the VRC
- Manage RSVPs through the VRC, including confirmation emails & reminders
- Mark attendance after the session and auto-added to transcripts
- Create reports that auto-update and share to point persons at each college
- Backfilled the EEO workshops that had taken place in the past 3 years



Los Angeles Community College District

Wins by using the Vision Resource Center

- Employees can see completed EEO trainings on their transcripts
- Employees can print a certificate to show their EEO training completion
- Key point persons at each campus can self-help updated info as to whom has completed the EEO trainings
- Significant reduction in emails



MiraCosta Community College

How we use MIST (MiraCosta Innovative Source For Training) as our HR Compliance Partner

- MIST is our custom name for the Vision Resource Center
- MIST grants employees access to a multitude of training options for professional development
- Employees access individualized training recommendations through their Learner Home
- MIST's custom dashboard displays required training, user transcript, and upcoming sessions



Using the Vision Resource Center

Discussion questions:

- What was it like before you started using the Vision Resource Center for compliance and EEO training?
- What has been the biggest challenge with implementing the Vision Resource Center?
- What impacts have you seen in your district?
- What advice do you have for colleges that are just starting to use the Vision Resource Center?



Shannon Krajewski
Professional Development Coordinator
Los Angeles Pierce College
VRC Ambassador



Nashona Ann Andrade
Human Resources Supervisor
MiraCosta College

How to monitor and assign compliance training

**Login to
follow along**

[Bit.ly/VRCLLogin](https://bit.ly/VRCLLogin)



Further Support and Resources

The Vision Resource Center staff is here support you in leveraging the tool to meet your systemwide goals:

visionresourcecenter@foundationccc.org

Book a 1:1 appointment with a member of the Vision Resource Center team during the ACHRO/EEO Fall Institute:

bit.ly/VRCBookings

Find Local Support



[Bit.ly/Local-Admins](https://bit.ly/Local-Admins)

Open Forum

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Thank you!

