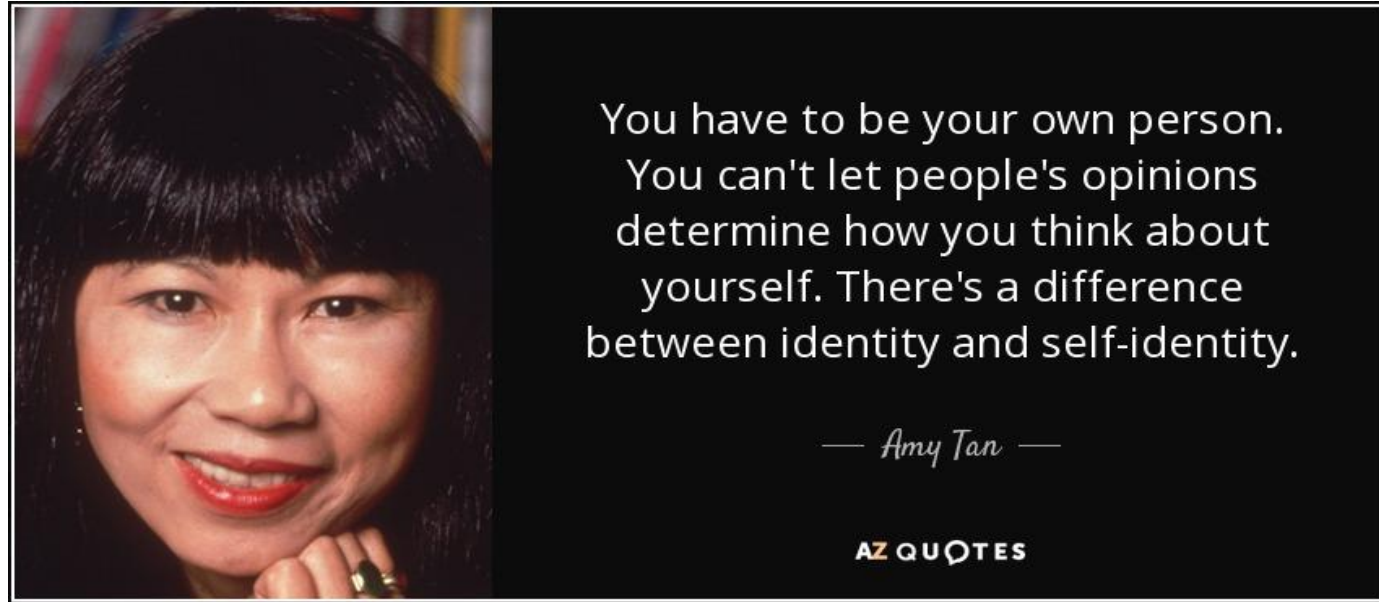




My Life as an HR/DEI Practitioner: Developing a Better Understanding of Social/Cultural/Personal Identities

Presented by:
Flavio Medina-Martin
College of the Canyons
Wednesday, October 18, 2023



— Amy Tan —

AZ QUOTES

“In the social jungle of human existence, there is no feeling of being alive without a sense of identity.”

Erik Erikson

ERIK ERIKSON

“In the social jungle of human existence, there is no feeling of being alive without a sense of identity.”



Who do I Identify As? I identify As...

Bi/Multi-Racial

Sibling

Occupational
Identity

White

Mom

Salvadorean

Jewish

Christian

Able/Disabled

Muslim

Chicano/a/x

Lesbian

Straight

Grandmother

Parent

Latino/a/x

Black

African American

Think about your top 3-5 self-identified Identities

**Personal Identities
(i.e. Family, Career,
Beliefs, Friends, Dreams,
Goals)**

**Cultural Identities
(i.e. Race, Gender, Sexual
Orientation,
Religion/Spirituality,
Nationality, Ability)**

Activity:

Pick an inner strength card that speaks to you

We will take a 2-minute break to

1. Reflect about why this card stood out to you
2. How does this align with your top 3-5 identifiers

Bi/Multi-Racial

Sibling

Salvadorean

Discussion/Activity

Mom

1. Who Do You Identify As?

2. What card did you pick that stood out to you and how does this align with your top 3-5 identifiers

Muslim

Jewish

Christian

Occupational
Identity

Chicano/a/x

Abled/Disabled

Lesbian

Parent

Straight

Grandmother

Black

Latino/a/x

African American

**The Importance of YOUR Voice in the Work YOU Do As
Professional Development Practitioners and Campus Leaders**

**Understanding
Self-Social
Identities**

**The Power of
Diversity
Within**

**Inclusivity in
Practice**

**Cultural
Identities in
Self**

**Reflection of Self-
Empowerment**



My Life as an HR/DEI Practitioner: Developing a Better Understanding of Social/Cultural/Personal Identities

Presented by:
Flavio Medina-Martin
College of the Canyons
Wednesday, October 18, 2023