

Bridging the Gap: Uniting Statewide Equity Resources with the Local Initiatives through the Vision Resource Center

Presented by:

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Today's Presenters



Joseph Aranda
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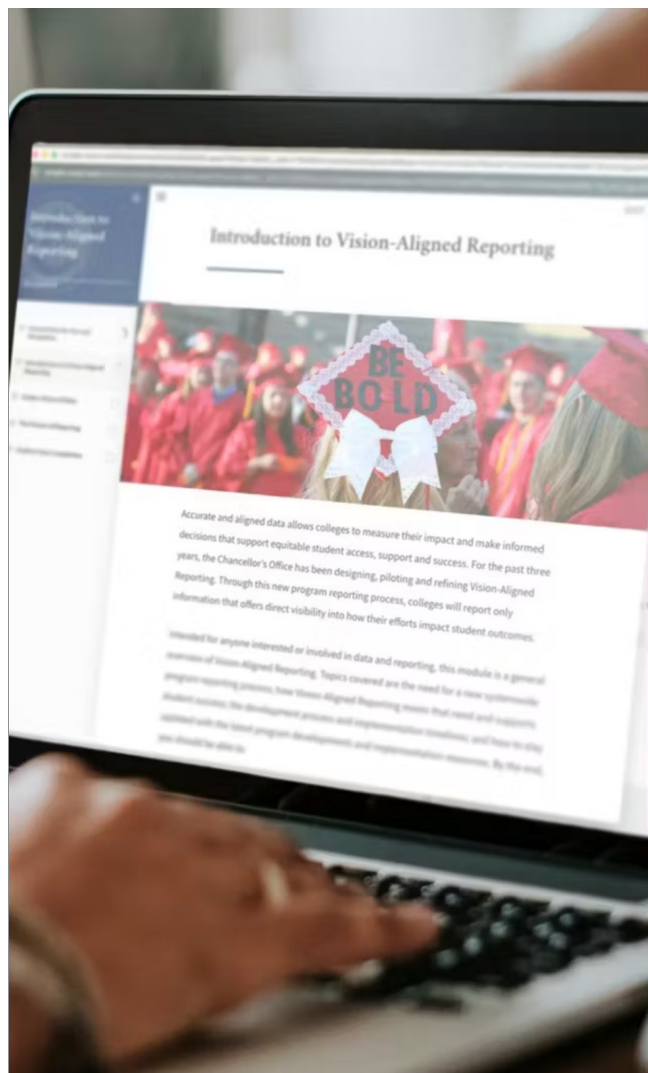
Shannon Krajewski
Professional Development
Coordinator
Los Angeles Pierce College



Matt Grills
Professional Development
Program Coordinator
Palomar College

Today's Topics

- Leveraging Resources with the Vision Resource Center (VRC)
- Harnessing Learning Assignments
- The Power in Reporting



What is the Vision Resource Center?

An online learning platform offering all California community college employees equitable access to professional development opportunities.

Colleges can assign, manage and track professional development and compliance training within the Vision Resource Center.

vrc.cccco.edu



Vision Resource Center: LEVERAGE

LEVERAGE

- 6,000+ learning modules available at no-cost to CCC employees
 - Mandatory Training can be assigned through the Vision Resource Center
 - Sexual Harassment Training and Title IX
 - Cybersecurity
 - Workplace Violence
 - Professional Learning (Development) Online Classes
 - Users can access online classes about topics that they are interested in
- Employees can track completed trainings on their transcript
- Within Human Resources:
 - Automatically track number of training hours completed per employee
 - Create custom certificate for trainings



Keenan®

skillsoft▶▶

SANS



Keenan Content is Available

- Keenan clients can now access Keenan SafeColleges Content in the Vision Resource Center.
- When a user completes a Keenan SafeColleges training in the VRC, it is automatically added to their transcript and uploaded to Keenan's databases.
- Set reoccurring assignments, reminders and automated reports.

Example of Systemwide Content Available

- **DEIA Asynchronous Online Classes**
 - **CCC Anti-Racist Curriculum: Implicit Bias and Cultural Competency**
 - **CCC Anti-Racist Curriculum: : I Don't See Color, I Just See People: Becoming Culturally Competent**
- **EEO Asynchronous Online Classes**
 - **3 classes on hiring**
 - **5 classes on data**
- **Other examples**
 - **Vision for Success**
 - **Equitable Placement**



Equitable Hiring Practices Curriculum

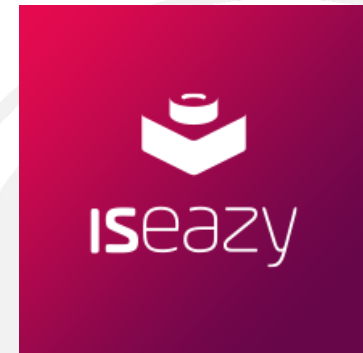
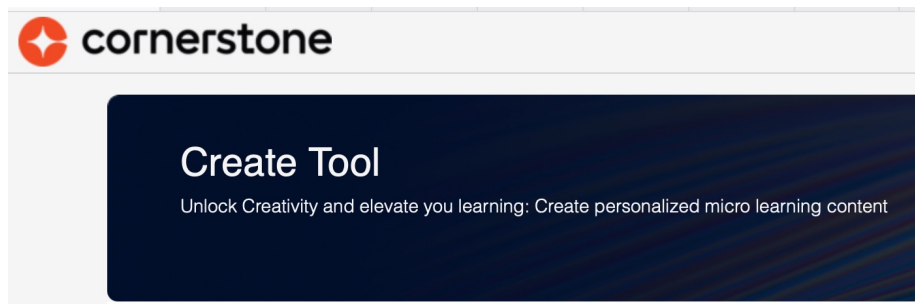
This curriculum showcases how equitable hiring supports student success and how every stage in the hiring process is an opportunity to increase the diversity of faculty, staff and administrators.



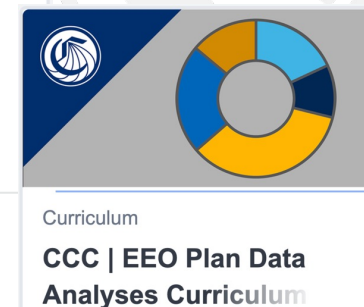
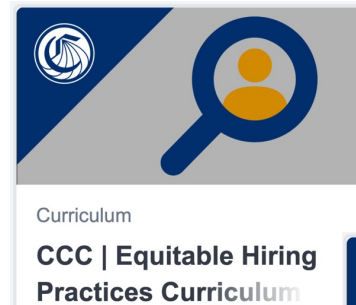
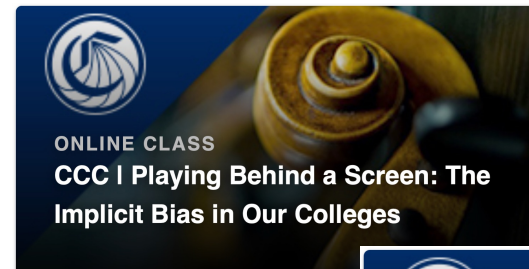
Equity-Centered Counseling Foundations

Equity-centered counseling is critical to student success. By focusing on the core skills necessary for effective counseling, we can create an inclusive and supportive environment for all students.

Create Specific Content



Making Your Choice

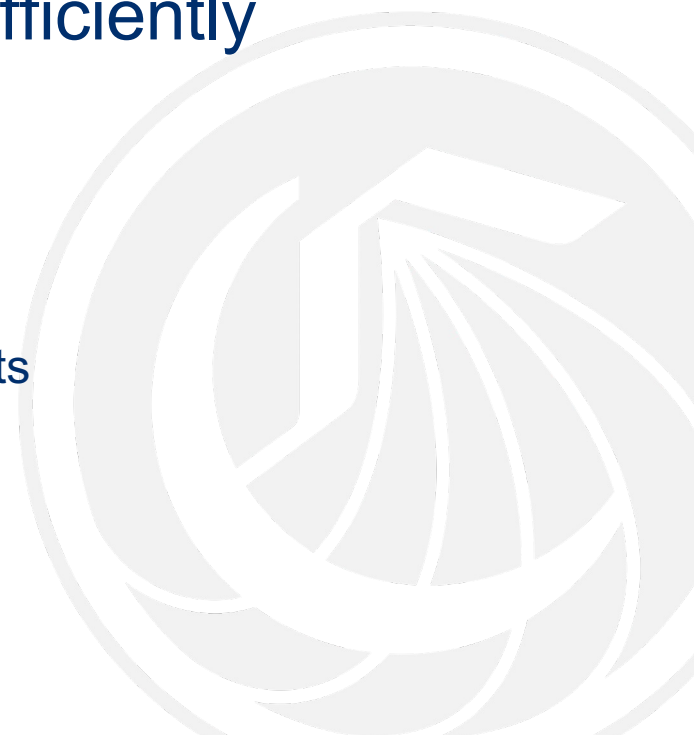


Vision Resource Center: HARNESS

Utilizing the Learning Assignment Tool to onboard and remain in compliance more efficiently

(while also remaining sane)

- Onboarding steps can be made “hands off”
 - Example: Cyber Security LAT > Database training > Success!
 - Assigning compliance training without a second thought.
- Utilization of District/College-specific documents
 - Workplace Violence, as an example
 - Change isn't scary (except when it is)
 - You want signatures? You'll get 'em.



Compliance training is a part of life

(like the dentist)

- Shifting from chaos to less chaos
 - One department handling it all
 - "But what if we have an existing plan/policy that we want them to acknowledge?" I hear you say
- "But how will we monitor all these records?" I also hear you say
 - User Transcripts and the importance of object permanence
 - When systems outlive us

Vision Resource Center: REPORT

How Los Angeles Community College District Uses the VRC



Inputs all upcoming workshops into the VRC



Manages RSVPs through the VRC, including confirmation emails & reminders



Marks attendance after the session and auto-adds to user transcripts



Creates reports that auto-update and share to point persons at each college



Backfilled the EEO workshops that had taken place in the past 3 years

How using the Vision Resource Center has helped LACCD



Employees can see completed EEO trainings on their transcripts



Employees can print a certificate to show their EEO training completion



Key point persons at each campus can self-help updated info as to whom has completed the EEO trainings



Significant reduction in emails

Questions and Discussion



Feedback? Suggestions? More questions? Ideas you want to discuss? We are ready to support you!

How can the Vision Resource Center...

Would You Like a Mentor?

Help with learning assignments...

How to manage reporting...

Choosing content...

and more...



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Help with learning assignments...

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and more...



Take a moment to share your thoughts!

Your feedback is important in helping us improve future sessions and better meet your needs.

